MCCOY Board Meeting Minutes

Date: August 27, 2025

Attendees Marci Cabello, Joel Githiri, Jazmin Glasco, Aundre Hogue, Michael Hulka, Patrick Jones, Vidhatri Iyer, Joy Kleinmaier, Andrea McGordon, Latosha Rowley, Sara Sears, Jeermal Sylvester, Amanda Vipperman (fellow), Brett Weaver

In Absentia Linda Kirby, Odell Girton, Lori Satterfield, James Webb (fellow)

Call to Order The meeting was called to order by Joy at 5:03 p.m.

Consent Agenda Aundre motioned to approve the consent agenda. Patrick seconded the motion, which was approved unanimously.

Gift Policy Latosha presented the proposed Gift Policy. She noted that while there have been no issues to date, the policy was created to provide clear guidance should any issues arise in the future. Discussion followed regarding modifications made to the original proposal to ensure the policy was not overly rigid.

- **MOTION:** Latosha moved to approve the Gift Policy. The motion passed unanimously.

Resource Development Update Latosha discussed the upcoming loss of $150,000 in funding from United Way, effective in 2026. The Resource Development Committee is exploring ways to diversify funding sources to replace this revenue, including potential public and corporate funds. It was noted that past fundraising events have not generated significant revenue.

Governance Committee Report Aundre presented three candidates for election to the board:

- **Brian Beck:** A former Marion County Youth Leadership Council (MYLC) student of two years and a current student at Butler University. He would serve as one of the two student Board members.
- **Dr. Becky Williams:** A professional from Eskenazi Health with an impressive background in health.
- **Morey Strozier:** Has extensive experience in criminal justice and runs a company that works with the Department of Corrections.

Two other candidates are being considered for early 2026: Dr. Crystal Morton, Professor at Indiana University Indianapolis, and Rico Francis, Program Officer at the Fairbanks Foundation and formerly Social Impact Director for the Pacers Foundation. The committee is being strategic in its recruitment to fill identified needs and gaps on the board. The proposed candidates fill identified needs in health, education and criminal justice. The committee is now looking to fill the additional needs in education, legal and also corporate connections.

- **MOTION:** Aundre moved to approve the election of Brian Beck, Dr. Becky Williams, and Morey Strozier to the board. The motion carried unanimously.

Board Mentorship Program The Governance Committee is developing a mentoring program for student board members. The board discussed the possibility of extending this program to all new board members, not just students.

Finance Committee Report Joel presented the financial update.

- **Statement of Activities (as of July 31, 2025):** Revenue and net income are both above budget, primarily due to renovation funds provided by United Way. Some of the net income favorability is due to timing and is expected to normalize by year-end.
- **Statement of Financial Position (as of July 31, 2025):** Assets have increased from the previous year, mainly in accounts receivable and fixed assets (due to capital improvements). Due to the significant leasehold improvements this year, a discussion was held about moving depreciation expense "below the line" as a non-operating expense.
- **MOTION:** Joel moved to approve the July 2025 financials. Aundre seconded the motion, and the motion passed.

President's Report Liz covered the following updates:

- **Mission Moment:** The ESSA Awards, held last week at the NCAA headquarters, were a great success, with positive feedback from parents and students. Attendees included representatives from key funders: Tysha Hardy-Sellers from the Lilly Endowment and Jenny Menelas from the Indianapolis Foundation.
- **Staffing Updates:**
  - Kate Roelecke has resigned from MCCOY to accept a position with Dress for Success. This position will not be replaced at the same level.
  - A new Assistant Advocacy Manager will be hired to work under Sarah, who is taking over the EIPC as it fits into the Advocacy work that Sarah owns. The job was posted for one week and has already received 75 applicants. The position has been closed and candidates are being screened.
  - An organizational chart was presented that shows the updated structure with Sarah owning EIPC and the Assistant Advocacy Manager reporting into Sarah.
- **Program Updates:**
  - **Juvenile Advisory Council:** Recruitment has been challenging. The goal for council size has been adjusted from seven to five members. The team remains optimistic for a mid-September launch. There was discussion by the board about potential sources of candidates. The majority of those mentioned had already been tapped, but a couple new ones were identified.
  - **Fever Confidence:** The "All-Star Ambassadors" program has been rebranded as "Fever Confidence," with continues with support from the Indiana Pacers organization. The program is being revised for high school seniors only (previously included juniors) and the cohort size will be reduced from 25 to 15-20 members. The Pacers are developing a sponsorship proposal to Sephora to support the program.
- **Fundraising Updates:**

- A new $40,000 grant was received from MHS to support the Juvenile Advisory Council.
- An operating grant for $340,000 is being submitted to the Lilly Endowment.
- Glick Philanthropies should be providing support to help offset the funding loss from United Way. While it will not completely offset the $150,000 we're expecting to lose in United Way funding, it will certainly help.
- There is increasing demand for MCCOY's advocacy work and there appears to be funding there to make it happen.

Strategic Planning Update Joy and Liz updated the board on the Strategic Planning Committee's work.

- The draft of the strategic pillars is available in the board portal, and a handout was provided and presented in the meeting. The mission and vision statements remain unchanged.
- Liz reviewed how current programs align with the strategic pillars and identified gaps that can be filled.
- Discussion included the importance of "youth voice" and the need to create a feedback system to ensure adults and leaders are effectively listening to youth.
- The next step is to map out goals for the next five years, determine capacity and funding needs, and align the strategic plan with the 2026 budget.
- The goal is to present the final strategic plan for board approval at the December 2025 meeting.

Adjournment The meeting was adjourned at 6:31 p.m.