



President's Report

April 30, 2025

Mark your calendars:

1. May 4 – MYLC graduation/end of year celebration and barbeque @ Watkins Park, 2pm – 5pm
2. July 1, 3pm – Ribbon Cutting and Open House at MCCOY
3. ESSA celebration – NCAA Hall of Champions, August 21st (evening event)

Operational Updates:

- Audit work wrapping up – note: this is a significant effort for a few staff members each winter/spring
- Office renovation on schedule – plan to be back in the office by mid-June
- Strategic Planning work underway – stakeholder surveys going out the week of 4/29
 - Youth serving organizations
 - Youth-services workers
 - Youth (this is a difficult community to access, but we are trying)
 - Funders
 - Board
- New performance management process/tool rolling out in May
- Impact Report/Annual Report in development
- Website overhaul underway

Fundraising updates:

- General environment – tightening of funding sources
 - Many nonprofits that have lost federal and state funding are scrambling to fill the gaps; funders are redirecting funds to support these high need organizations
 - Several funders are in a “pause” state right now



- CICF/The Indianapolis foundation while they sort out staffing/leadership issues
- City of Indy – having lost federal sources of funds to support existing programs
- MCCOY has declined:
 - HUD/CDBG funding for Youth Working for Indy - \$37,500
 - NACCHO/Violence Prevention Action Team grant (CDC dollars) - \$50,000
 - Net impact to MCCOY – loss of coverage for administrative/overhead costs = \$8,750, VPAT project cancelled; YW for Indy funding reduced by about \$15,000
 - ***Otherwise, MCCOY is fully funded for 2025***
- New grants in the pipeline
 - MHAI grant to support Juvenile Advisory Council
 - Women's Fund grant to support next cohort of Fever Confidence (All-Star Ambassadors)
- Donor wall installation in process for new office

Program Updates:

- **ADVOCACY**
 - 2025 Legislative session ends April 25 (or 29th if extension needed)
 - New laws impacting youth:
 - Fentanyl test strips now legal!
 - Increase in teacher baseline salaries of 10% still on the table (will know this week what the outcome is)
 - Light weight DEI rules that don't significantly affect anything is the current version coming out of the House in conflict with the Senate version (will know this week what the outcome is) (although Exec Order still in place and Federal EOs still affect Indiana programs)
 - Reduction in property tax rates will negatively impact educational spending especially for public schools
 - Elimination of student IDs as valid ID for voting will impact voting in Indiana -MCCOY is crafting a program to educate college youth on absentee ballot access



- Politicization of school boards likely to be signed by Governor this week
 - Student privacy at stake with signing of new law that prohibits government entities from preventing parent access to student records, including issues of gender identity and other sensitive topics that potentially put youth at risk
 - A last-minute change to an Indiana General Assembly bill [ON HUMAN SEXUALITY INSTRUCTION](#) in Indiana's K-12 schools would eliminate a proposed requirement that such instruction teach the importance of consent to sexual activity.
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- **ALL-STAR AMBASSADOR PROGRAM (FUNDED BY WNBA LEGACY COMMITTEE)**
 - The Cohort (25 junior and senior HS students) has participated in 5 events to date:
 - Tip Off – team building @ Gainbridge
 - Rock Climbing – confidence @ Epic Climbing
 - Heroes Among Us – teamwork; problem solving @ Urban League
 - Self-care @ Key Bank
 - International Women’s Day event @ IN Fairgrounds
 - Upcoming events
 - May 10 community service event @ Trinity Haven
 - May 17 opening game of IN Fever
 - May 18 event @ Indianapolis Motor Speedway
 - June 5 Kicking the Stigma event @ Colts practice facility
 - June 13 team building with IN Fever players @ Children’s Museum
 - July 18-19 – WNBA All-Star game events
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- **EARLY INTERVENTION PLANNING COUNCIL (FUNDED BY THE CITY)**
 - *Where the Children Are Report* published!
 - Community presentations underway and ongoing
 - City Resolution issued April 7 in recognition of Child Abuse Prevention Month
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- **GLICK PROJECT (FUNDED BY GLICK PHILANTHROPIES)**
 - Rolled out in January
 - Residence Coordinator training will be completed by end of May



- Next phase – developing specific youth programming for each of the 4 pilot sites
- **JUVENILE ADVISORY COUNCIL (FUNDED BY THE INDIANAPOLIS FOUNDATION)**
 - Launched application process April 4 – goal is 10-15 members
 - Press Release issued 4/25 (copy attached)
 - Kick off session of the JAC tentatively planned for June
- **MAYOR’S YOUTH LEADERSHIP COUNCIL (LEI AND CITY OF INDY FUNDED)**
 - Last meeting April 12 @ Frederick Douglas Community Center
 - May 4 -- “Graduation” event and barbeque @ Watkins Park, 2pm – 5pm
 - Recruiting of next cohort underway – will be completed by mid-May
 - 10 returning members (currently HS juniors)
- **THE RESILIENCE PROJECT (UNITED WAY FUNDED)**
 - Kickoff planned for July in Warren Township
 - Still working out details in Pike
- **SUMMER YOUTH PROGRAM (FUNDED PRIMARILY BY LEI, WITH SUPPORT FROM THE CLOWES FUND AND NINA MASON PULLIAM TRUST)**
 - **YOUTH WORKING FOR INDY**
 - Funded \$120,000 (of \$157,500) with the decline of the CDBG grant from the City of Indianapolis
 - 25 Awards - \$123,730 funding 113 youth workers
 - Originally budget \$141,750
 - 18 returning organizations
 - 7 new
 - 6 declined – request too large to consider
 - MCCOY will cover \$1,730 shortfall in grants; plus portion that would have covered our administrative costs (\$12,373) – total budget impact **-\$14,103**
 - All YWforI youth workers required to attend Rookie Boot Camps and have free access to any other training offered by MCCOY
 - **SYPF PROGRAM SUPPORT**
 - SYP Newsletter – reaches 260+ organizations bi-weekly with updates and resources to support their programs
 - Camp/program promotion to families across Marion County



- Billboard and bench campaign
- Launched new online search tool (white labeled on the Find Help platform)
- Rookie Boot camps scheduled (end of May – early June), registration underway
 - New this year: Spanish language Rookie Boot Camp
- Directors' Mixer – April 15, 2025
 - ~60 program directors attended to network, explore collaboration opportunities, gather resources
- Learning Day @ Children's Museum
 - Wednesday, June 25
 - Expect 500 children; 100 adults
- Excellence in Summer Service Awards (ESSA)
 - Recognizes and celebrates youth workers nominated and supported by their summer programs
 - \$1000 award
 - ESSA celebration – NCAA Hall of Champions, August 21st
- Quality Program Assessments
 - IAN tool offered through MCCOY allows summer programs to assess and track the effectiveness of various aspects, and overall performance of their programs.
 - With this more accessible and user-friendly tool, we are hoping for a significant increase in the number of organizations that participate.
- **YOUTH ACTIVITY DIRECTORY**
 - Moving to the new private labeled online directory
 - Will print limited run for those organizations whose constituents are not online
 - Creating a bookmark with QR code to distribute through Indy Library and other organizations
 - Delayed release for 2025 – underestimated the time to restructure the database for the transition – mea culpa



PLEASE BRING QUESTIONS, CONCERNS, IDEAS TO THE BOARD MEETING!