

MCCOY Board Meeting Minutes

December 4, 2024, 5-6:30pm

Board members in attendance:

Meeting was called to order and attendance was taken for today's meeting.

Board Member	December 4, 2024
Linda Kirby	☒
Marci Cabella	☒
Odell Girton	X
Joel Githiri	☒
Jazmin Glasco	☒
Kim Hollabaugh	☒
Vidhatri Iyer	☒
Joy Kleinmaier	☒
Melissa Macchia	X
Andrea McGordon	☒
Latosha Rowley	☒
Lori Satterfield	☒
Sara Sears	☒
Brett Weaver	☒

Mission Moment: We heard from a few of our MYLC class via video commentary.

Kirby requested a motion to approve the consent agenda, which was just the minutes from October 2024. J. Kleinmaier made the motion and L. Rowley seconded the motion. No discussion and motion carried.

Finance Report:

Brett Weaver, Treasurer, shared the report of the finance committee. He reviewed the current financials through Oct. 2024. (Refer to board packet.) He noted that two grant items are still pending approval (amount approx. \$100k total), but they are expected in December. Motion was made by B. Weaver to approve the financials as presented; seconded by J. Glasco. Motion carried.

Next, Weaver proposed the 2025 budget and reviewed key callouts to bring to the board's attention. He motioned to approve, and L Rowley seconded the motion. All were in favor and budget was approved.

Executive Director's Report:

Liz gave a variety of updates, including detailed updates within the following categories:

Staffing:

- Welcome Amanda McGhee as new exec asst/office manager and Ciera Banks as Asst Program Manager under Fletcher.
- Congrats to Kate and family on their baby!
- Sarah is back from family leave.

Operations:

- Reminder that Jan 1 is the effective date for PTO change, new 401k plan and new employee handbook.
- Tech grant submitted to UW.
- Renovation plan is underway, pending funding from WNBA All Star Legacy award and United Way grant.

2024 Year in Review: (see board portal)

Advocacy: Youth Day at Statehouse is Feb 17, 2025.

2025 Program Plan:

- Program categories
 - Mental Health
 - Youth Violence Reduction
 - Youth Services Worker Pipeline
- Focus areas:
 - Corporate sponsorships
 - New grants to expand or support existing programs
 - Start an annual conference for community and constituents

Board Chair Report:

- L. Kirby reviewed three proposed board members as presented in board packet. J. Kleinmaier made motion to approve; seconded by J. Glasco. Motion carried.
- L. Kirby proposed 2025 officer slate:
 - Chair: Kleinmaier
 - Vice Chair: Weaver
 - Treasurer: Githiri
 - Secretary: TBD so will do a vote via email once confirmed
- Proposed a change to the by-laws to a minimum of 15 board members. (Maximum of 24 stays the same.) J. Kleinmaier made a motion to amend the bylaws; L Rowley seconded and all voted in favor.
- Reminder that Tuesday is Giving Tuesday and to make your pledges to MCCOY if you have not already done so.

See board agenda for upcoming MCCOY events and meetings.

Meeting was adjourned at 6:15 pm.