



Overview – Board
Orientation

February 1, 2025

Who we are



In 1993, after several years as a division of city government, MCCOY Inc. was established as an independent nonprofit organization to be the facilitating, convening, and coordinating body for youth services in our community.



We are an intermediary

We serve hundreds of youth serving organizations across Marion County

- We are NOT direct service providers
- If we temporarily take a direct service role, our goal is to model/pilot and then release it into the system

our work adds value by supporting, informing/educating and developing opportunities across the system and the community.

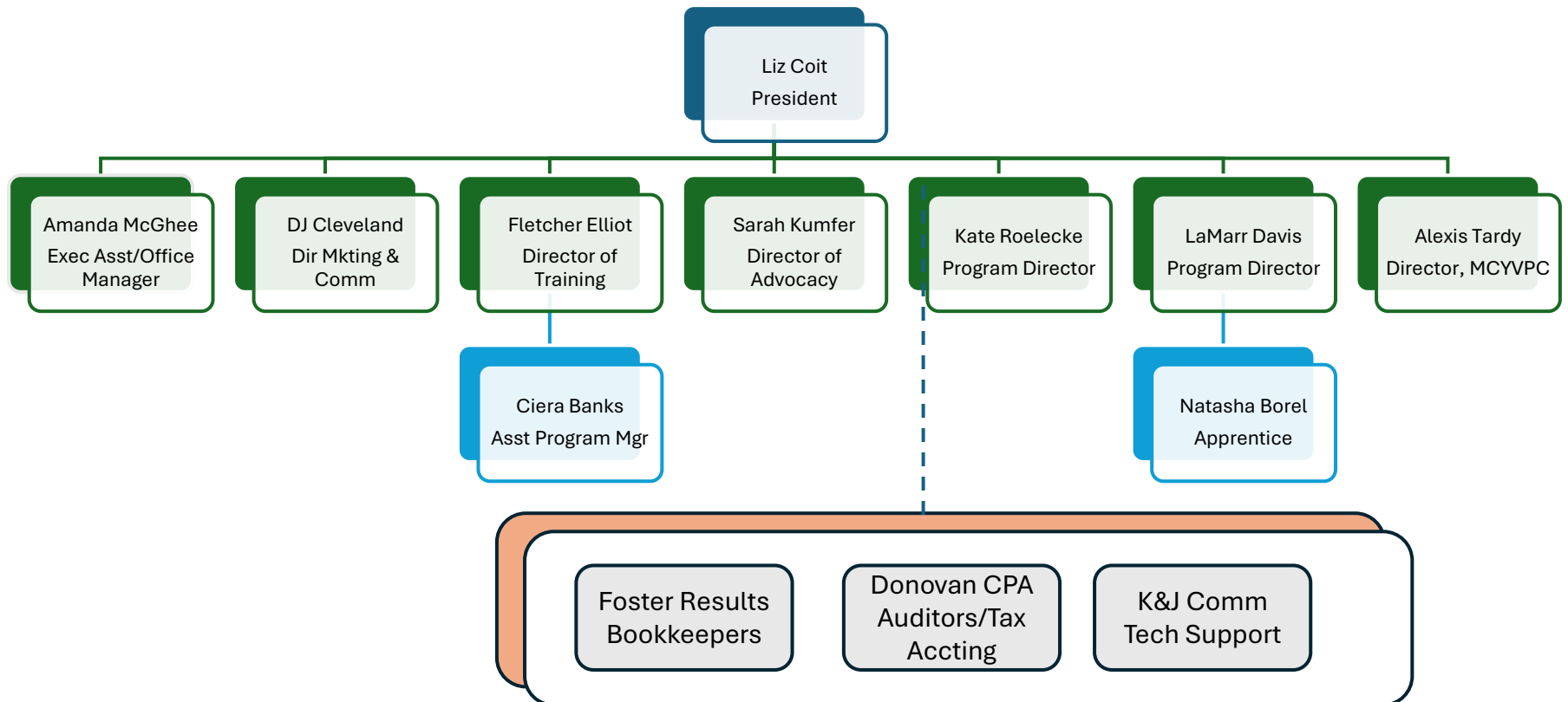


We work to improve the “system”

Network of youth-serving organizations

Foundation that supports this community – policy, resources, collaboration, communication

Our Team





Vision

MCCOY's vision is a community where every young person has equitable opportunities to learn, grow, and thrive.

Mission

MCCOY champions the positive development of youth through community and systems change.

Our mission is to champion the positive development of youth through community and systems change

HOW?

Support quality and growth for youth-serving organizations across Marion County

- Summer Youth Program
- Youth Working for Indy
- Monthly Agency Exec Mtgs
- Training series

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Inform and support the system to create a safe environment where our youth thrive and develop

- Advocacy
- Early Intervention Planning Council
- Juvenile Advisory Council
- Mayor's Youth Leadership Council
- Newsletters
- Youth Activity Directory
- Youth Day at the Statehouse
- DEIB Education!!!!

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Priority Challenges --

Mental Health (youth and youth services workers)

A

- The Resilience Project
- Glick TRAP
- All Star Student Ambassadors

Youth Violence Reduction and Prevention

B

- Juvenile Advisory Council
- Marion County Youth Violence Prevention Coalition
- VPAT Planning via NACCHO (City)

Youth Services Worker Pipeline

C

- Summer Youth Program
- Youth Working for Indy
- Glick mentor/coaching
- Training series
- Youth Worker Well-being

2025 Operational Priorities (alpha order!)

Annual Audit – Winter/Spring

Board Stewardship – all year!

Fundraising/sponsorships – all year

Grant Administration – all year

Office Renovation – NOW through July

Performance Review design and implementation – 2Q
implementation

Strategic Plan 2025 – 2030

Technology replacement – Now

UWCI – reaccreditation – by May