



Board Expectations & MCCOY 1-pager

General Responsibilities

- **Ambassador for MCCOY**
 - Know the organization's mission, goals, bylaws, policies, programs, services, strengths and needs
 - Demonstrate a personal and/or professional commitment to MCCOY
 - Represent MCCOY to the best of his/her abilities when speaking or appearing on the organization's behalf and in the community
 - Raise public awareness of issues and problems related to youth development
- **Responsible and informed governance of MCCOY**
 - Bring knowledge, advice and/or counsel to the Board in your areas of expertise
 - If appropriate, suggest possible nominees to the Board who are individuals of achievement and distinction and who can make a significant contribution to the organization
 - Serve in leadership positions or undertake special assignments willingly when asked
 - Approve and monitor the organization's progress, activities and budgets in line with the strategic plan and annual goals
 - Assess its own performance as the governing fiduciary body of the organization
 - Assist the organization in reaching and maintaining high standards of cultural competence and diversity
 - Maintain confidentiality of the Board's executive sessions
- **Support MCCOY**
 - Assist in achieving one hundred percent giving by Board members
 - Each Board member shall be responsible for making a personal donation according to their means to MCCOY on an annual basis
 - Commit to raising a minimum of \$1,500 (including your own personal gift) annually. There are many ways that Board members can achieve this goal such as:
 - Making and securing financial and/or in-kind contributions from individuals, foundations, and businesses and corporations
 - Donating auction items, purchasing or selling event tickets, or arranging in-kind services and donations for MCCOY's special events designed to raise money
 - Assisting the Fund Development Committee and staff by participating in fundraising strategies through personal contact with others (i.e., corporations, individuals, foundations, etc.) or providing staff with contacts

Attendance & Term

- Attend and participate in a minimum of 80% of all Board meetings. MCCOY's Board meets bi-monthly (February, April, June, August, October, December) on the 4th Wednesday of the month, 5-6:30pm.
- Participate on a committee and attend and/or participate in all assigned committee meetings and conference calls between or at Board meetings
- Complete new Board member orientation upon joining the Board
- Attend at least 1 MCCOY program/organization event each year; and attend fundraising events as an ambassador of MCCOY
- Board members can serve two three-year terms

Fiduciary Responsibilities

- Exercise prudence in the control oversight and transfer of the organization's funds
- Read and understand the organization's financial statements and otherwise help the Board fulfill its fiduciary responsibilities
- Exercise independent judgment in decision-making

Avoiding Conflicts

- Serve the organization rather than the interests of any individual, special interest group or constituency
- Avoid even the appearance of a conflict of interest that might embarrass or compromise the Board or the organization, and disclose any possible conflicts to the Board in a timely fashion
- Conduct business in an ethical manner, free from personal gain •

Complete and submit the annual Conflict of Interest Form

ABOUT

Marion County Commission on Youth is Central Indiana's youth service intermediary, building a network of programs, services, and support focused on the positive development of all youth. We are the organizing force that brings local nonprofits, community partners, government agencies, and schools together to build a world where all young people have equitable opportunities to learn, grow, and thrive.



MCCOY's vision

A community where every young person has equitable opportunities to learn, grow, and thrive.

MCCOY's mission

We champion the positive development of through community and systems change.

What we do



CREATE, IMPACT, & STRENGTHEN SYSTEMS that influence our youth, addressing root causes of the challenges they face and advocating for policies and practices benefiting young people. This includes coordinating the Early Intervention & Prevention Coalition and sharing our weekly Statehouse Sound-Off Newsletter.



SUPPORT THE YOUTH-SERVING COMMUNITY and equip youth-serving organizations and professionals with the knowledge and resources they need to effectively and equitably serve young people. We provide Summer Youth Program support and ongoing trainings tailored to meet the needs of youth workers.



EMPOWER YOUTH & STRENGTHEN FAMILIES, engaging in community building and prevention work, connecting families with resources, and preparing and placing youth in leadership roles through the Mayor's Youth Leadership Council and the Impact Team.

