



2025 Board of Directors Personal Biographies

Marcelo (Marcy) Cabello



Me:

- Born & raised on the far west side of Indianapolis but from 2009-2020, I lived up and down the east coast (Upstate NY, Boston, DC)
- Currently live in Pike near Eagle Creek Park
- Proud alumna of Ben Davis HS, Cornell University (undergrad), & Syracuse University (MPA)
- I try to balance everything through a combo of sleep, prayer, and socializing. I'm more of an introvert and try to find time to recharge alone with a good book or movie.
- Outside work & MCCOY, I volunteer with the ISO/Metropolitan Youth Orchestra and Project Stepping Stone, a college prep program for Latino HS students.



Why
MCCOY:

MCCOY's unique position as an intermediary was what initially drew me to be involved. I had worked for a policy intermediary in the past and was excited to see an intermediary work in a different sector. When I was matched with MCCOY as a United Way board fellow, I was delighted to be matched with an organization that aligns with my values and support of young Hoosiers.



Bluey, my Sheltie



Kayaking on Eagle Creek



Volunteering w/ Project Stepping Stone

My Favorites:

Singer/Band: Stormzy, Bomba Estéreo, Hozier, various film scores

Movie(s): Charade, The Red Violin, Almost Famous, LOTR trilogy

Vacation Spot(s): Mexico City or Mackinac Island

TV Show(s): Ramy, Fleabag, M*A*S*H

Book(s): *Casa de los Espíritus* by Isabel Allende & *Being There* by Jerzy Kosiński

Hobbies: Playing tennis, logging movies and books on Letterboxd or Goodreads, and amateur (emphasis on the amateur!) agility with my Shetland Sheepdog

Quiet Spot: My back yard watching the pollinators 🐝🦋.



Annual trip to Co. Mayo Ireland for lambing season on my friend's farm



Wimbledon tennis —Only two Grand Slams to go!



My family (parents & sister) geared up for the FIFA 2018 World Cup

Liz Coit



(Elizabeth Anne Coit and at one point for a decade or so I was Elizabeth Coit Georgakopoulos) I have always thought of myself as a nomad! I was born in Phoenix, AZ, moved to Houston Texas where I remember an oil well in our backyard, finding a rattle snake my brother and I proudly announced my mother would kill, and where I had my first “dog” – a giant stuffed dog named Manfred. I have had many real dogs and an irrational fear of snakes since then.

From there we moved to Wheaton, MD, where I attended public school until forced integration/bussing was implemented. After becoming collateral damage in a knife fight, my parents pulled us out one Wednesday and on Thursday, we started at St. Patrick’s Catholic Elementary. I remember thick hot wool plaid jumpers that meant girls couldn’t play kick ball at recess or play on the monkey bars. But there were no rules about our shoes, and I wore high top purple Converse in protest! Yes, I am Catholic.

Middle School was in Hollis, NH – a small rural town (my class was 35 students). I learned to skate on snow covered ponds, coveted my left handed ice hockey stick, got off the school bus at the ski slopes after school, developed my lifelong love of horses, rode my bike 10 miles across town every day in the summer to pick strawberries earning 20 cents/basket, and then stopped at the small state park lake to swim on our way home. I do not remember ever worrying about traffic or kidnappers! This is where I also took up field hockey – the only team sport for girls at that time.



High School was back in Phoenix – Thunderbird HS – graduating class of 750. I was all the things – the band nerd (flute and piccolo), the straight A student and class valedictorian, the trainer for the boys’ basketball team until my junior year when the first girls’ basketball team was allowed – then I played basketball. Phoenix – yes you can fry an egg on the sidewalk, and during heavy rains we could kayak down our street. I left for college and never looked back!

College in southern California – where I learned all sorts of ways to have fun. I played basketball for 1 year then injury took me out of the game for life. I was in Los Angeles for the great Whittier earthquake, was working in the First Interstate tower (tallest building in LA at the time) when it burned, and I lived there through the Rodney King riots/protests depending on the narrator. And the apartment I lived in is now gone thanks to the raging fires in Pacific Palisades. I have so many stories!

Graduate school in Boston/Cambridge at Harvard. I lived and worked in Boston then CT and NY for several years, before coming to Indianapolis on January 4, 2000. There have been a few job and address changes – but I have been in Indy since then.

I have 3 brothers – I am #2 in the pecking order. My older brother is just 13 months older and more my twin than not. He was a medic in the Army Special Forces and now is an IT guru living in Phoenix. #3 brother is younger by a bit, lives in South Carolina – he is a recovering alcoholic and addict who has struggled since he was 12 – this reality has wrapped around our family for most of my life. My youngest brother lives here in Indy, suffers from schizophrenia, but so far lives independently. I am his guardian, and that too wraps around my life.



I have two amazing sons – Leonidas and Dimitri. Both are teachers (philosophy and math) and coaches (soccer!) and live nearby in greater Indy. We learned life together as domestic violence survivors and ultimately in a single parent house. We are extremely close. (Their father is a law professor at IU Indy and hails from Greece. We met at Harvard.)

I have a myriad of hobbies – horse named Caraline who was my competition partner in dressage for many years. Living on the edge of the Eagle Creek reservoir inspired me to become a Master Gardener and gives me the



opportunity to hike almost every day. I currently share my home with 2 champion show dogs – a Swissy and a Picardy Shepherd. I volunteer as the lead evaluator for a therapy dog program that serves middle and high schools in greater Indy. When I can, my therapy dog partner, a Swissy named Tink, and I visit local schools. Together we are certified as both a therapy team, and as a crisis response team.

I love the Colts even when they aren't winning but allow myself to have a backup team, so I have someone to cheer for always. I have been a Fever fan since Tomika Catchings stepped onto the court. And for a time, I was neighbors with Reggie Miller – go Pacers!



Joel Githiri, CPA

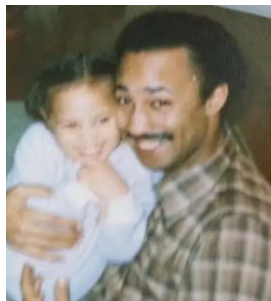
I am a father to two awesome kids (Joel Jr - 13 and Lillian Rose - 9).

I played baseball and tennis in high school and played the drums most of my life until leaving college. When I'm not working or parenting, you can usually find me watching sports (I'm all in on the Bears, Cubs, and Bulls) or unwinding with a good bourbon or a glass of red wine.



I went to Indiana University Bloomington, so I'll always have love for the Hoosiers. These days, I juggle running a business with a full-time corporate job, which keeps things interesting. But at the end of the day, it's all about working hard, enjoying life, and making time for the things (and people) that matter most.

Jazmin Marie Glasco



I was born to be a world traveler and child of God. Born in Madrid, Spain on an Airforce base where my father served and mom was a fulltime mom raising now 3 girls. My parents born and raised from New York and New Jersey left the US with 2 baby girls and doubled when they came back to the states with 4 girls. I am number 3 of 4, a true middle child. My parents wasted no time as we are stair stepped with an average of 15 months a part.

My grade school began and ended full circle in Indianapolis, Indiana, where we touch based after being in Spain my toddler years. As a child I enjoyed riding my bike and roller-skating. Just as soon as we were to settle in Indiana we left abruptly with my grandma and my great aunt. I am a byproduct of divorce and physical and verbal abuse in the home. As a young child my dad was locked up many times for DUIs and my mom eventually landed in prison for possession of drugs.

I spent most of my grad school in Teaneck, New Jersey a small town 10 minutes to the George Washington Bridge (GWB). Our grandma raised us in the same house where my dad



and siblings grew up. Here I attended 1st and 2nd grade then soon to return when we learned 3 years later from Atlanta, GA where we discovered my dad had AIDs. My escapes during this time were biking to the GWB, singing in the church and school choir, dancing, and playing the piano and spending as much time with my dad as possible. In 5th grade is where my dad's health took a turn for the worse, where he passed away in 1996. I have always been a daddy's girl where my world was forever changed. This eventually led to me deciding to move back to Indianapolis, IN to with my mom and younger sister.

I enjoyed school mostly and could be considered as a cool nerd. I was also teased as a child for my fair skin and being much taller than the boys and referenced as Olive Oyl or Shaq, until my sophomore year of high school. I learned to laugh and joke through this as I mainly marched to the own beat of my drum and created my own path. I was the child who took French in grade school as everyone wanted to take Spanish. Tell me I can't do something I will show you how I can! It was the summer of my junior year of high school that I would then decide to return to Indianapolis and get a fresh start.



At this time, my mom was now out of prison and had been raising my youngest sister now for the past 3 years. In Indiana, I started off at Tech High School which I loved. It felt like a small college campus. We soon moved outside of downtown to the suburbs where I would later graduate from Pike High School. Here I enjoyed being a part of the choir, going to football and basketball games, and more importantly attending as many dance parties as I had permission for.



After High School I went to Indiana University where I got actively involved as a Freshman and was the dorm Treasurer. Here is where I began a passion for serving the community and specifically the youth. I was an Orientation Leader right after my Freshman year, for the next incoming class during the summers which then led me to discover the Pathfinders program. This program hosted middle school and high school students to help encourage them to go to college. I was responsible for a group of 7 to 10 middle school girls and help to mentor and guide them throughout their experience. I enjoy this program so much that I later

worked for a Group home. Just as much as I was involved with working numerous jobs, I also was a party-girl enjoying all the major events and living up to the true college experience.

In college, turning 20 years old is where I decided to create a long-standing tradition that every year I would travel for my birthday, which I still uphold today. I have since changed the rules that it has to be some place new. My happy place is anywhere with water and mountains. I do the opposite of the TLC song and chase as many waterfalls that I can find. I am a solo traveler for now and enjoy exploring the world. My fur baby Crunch of 16 years goes to his vacation home at my sisters while I travel. In my travels, I enjoy learning about the history by museums and local tours. I am a fan of architecture and touring as many chateaus and mansions that allow me. You can also say that I am an adventurer and thrill seeker as I've been known to go to extreme heights with climbing mountains and doing the edge walk on the CN Tower in Toronto. I enjoy spreading joy, singing, and laughing as much as possible.



In my spare time, you can find me traveling, boxing, biking, chasing waterfalls, hiking, photography, exploring museums, serving the community, fine dining, dancing, enjoying live music and events. I am currently active in my church studying the word with the aim to be an example of love and light. I truly believe in investing in young people, as they are the key to our future in shaping the world in which we live.

Michael Hulka

I was born in Elmhurst, IL, raised in Dyer, IN. My dad dropped out of high school, and got his G.E.D. in the Army. My mom graduated high school, but never went to college. From a young age, my parents impressed upon me the need to pursue a good education, so that I could enjoy career opportunities they never could. I was the first in my extended family to attend college, at IU—Bloomington. It was there that I first learned that I grew up in the Region. I had no intentions of staying in Indiana and moved to Chicago after graduation. I worked for a law firm as a paralegal's assistant. I talked to the lawyers at the firm and decided to go back to Bloomington for law school.

I loved law school, and the Socratic method. They say law school teaches you how to be a lawyer. But I discovered it was how my brain already worked. Guess my mom was right when she told me I should be lawyer because I loved arguing. I graduated with a job back in Chicago at another law firm. More importantly, I left law school with a classmate girlfriend from Indy, to whom I shortly became engaged. Tricia didn't take to Chicago and she wanted

to move back to Indy when we wanted to start a family. I didn't. She won that argument, and 22 years later, here I still am.

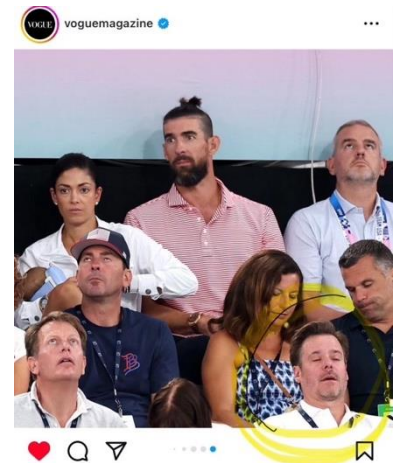
We moved into a small house in Broad Ripple with a yard, a fence, and a dog. Soon after, our first son Sam was born. Life was good. After Sam was born Tricia got back into running. But her hip was very sore. Assuming bursitis, she went to a doctor and got an MRI. When we were called into the doctor's office the next morning, we weren't expecting good news. Turns out it was worse. She had a 4 cm lesion in her upper femur and was running on a broken leg. We would learn she had stage IV melanoma with more tumors in her lung, the lining of her heart, spleen, shoulder, spine, and later brain. She had nine surgeries including a hip replacement, a shoulder ablation, a lung resection, her spleen removed, and open brain surgery. We spent months away from home at NIH in Bethesda pursuing a clinical trial for a new kind of cancer treatment, immunotherapy. She fought hard, but died in July 2006, before Sam turned two.

Later, as I was struggling as a single father to raise Sam and maintain my law practice, I learned Lilly was hiring. I got lucky, they hired me, and beyond improvements in work life balance, I experienced the great satisfaction of being able to use my skills as a lawyer to support scientists, doctors, and professionals engaged in a mission to discover, develop, and make new medicines to help others who needed better answers for their diseases, just like Tricia did. 18 years on, it still motivates me as we have much work left to do.

Life is good again. I met and married the other love of my life, Liane (also a lawyer and double Hoosier, born and raised in Indianapolis who also went to North Central; I have a type). Sam danced at our wedding. I have two more boys, Ollie (14) and James (11). Sam is now 20 and is pursuing his BFA in dance at Florida State. Deeply committed to her causes, Liane in addition to practicing law has founded multiple non-profits, consults on politics, and occasionally commentates on local TV.

The days are long and the years are short. I am passionate about enjoying the time I have left with my family and prioritize our vacations and time together. This past year we had the opportunity to go to Paris to see the Olympics and then Warsaw to see Taylor Swift. While at the Olympics I learned an important lesson the hard way – do not snooze even if jet lagged when sitting in front of someone famous. This was not how I imagined showing up in Vogue when I was voted most dramatic in my high school class.

I recognize that in my journey, I have benefitted greatly from the support offered by others along the way. In turn, I am thankful to have the opportunity to join MCCOY, meet all of you, and together have the opportunity to help support the youth of Marion County on their journeys.



Vidhatri Iyer

Vidhatri is passionate about the social issues affecting children experiencing homelessness and environmental conservation. She has been tutoring in underserved communities and believes that education is key to ending the cycle of homelessness. She is a Red Cross Youth ambassador and volunteer and has worked with the National Youth Council to raise awareness about disaster preparedness to homeless youth. She is an active member of the disaster recruitment team and a Red Cross Blood Ambassador. She has been recognized by two Presidential Volunteer Service Awards for her service at the Red Cross and homeless shelters. Vidhatri cares deeply about the water quality of the Indiana water streams. Vidhatri has presented her water quality research at multiple conferences and has received accolades for her work. She has served on the MCCOY Board as a Junior Member for two years and serves on the Finance Committee as well.

Dr. Patrick Jones



Patrick is the Managing Director of CEO Leadership Practice for the Charter School Growth Fund, where he creates tools and experiences to ensure CEO leadership among portfolio members remains strong and sustainable for children. He recently served as Vice President of Leadership and Equity at The Mind Trust. Dr. Jones led The Mind Trust's implementation of their talent development strategy, high quality seats growth initiative, and racial equity priorities and commitments. He also serves on their leadership team. Dr. Jones also leads Melanated Leaders

as its Executive Director and drives priorities of preparing leaders of color to be effective in prominent education roles in Indianapolis.

In 2022, Dr. Jones launched Exponentia Prime, an organization focused on closing the opportunity gap in high-level math by providing access to math circles and competition level math work to urban youth.

Before joining The Mind Trust in 2018, Dr. Jones served as Director of Secondary Schools for Tindley Accelerated Schools, where he coached principals and oversaw the development of instructional systems at the Indianapolis-based network of six charter schools. In 2011, Dr. Jones led the founding of Tindley Preparatory Academy as its first principal. Under his leadership, the school earned four consecutive A letter grades on the Indiana Department of Education's school accountability framework.

Dr. Jones holds a bachelor's degree in computer science from Fisk University and a master's degree from California State Dominguez Hills. Dr. Jones holds an Ed.D. in organizational leadership from Marian University.

Linda Kirby

Things people have said to me or about me

Pivotal moments in my life



"Little Champ"

- my brothers and sisters, while parading me around on their shoulders

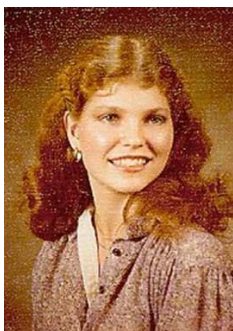
Made me feel like I was the most important person around (I'm one of 6 kids!). I was a young adult before I realized what a strong foundation this gave me - for a lifetime. It's something I wish all kids could feel and is the attitude I try to have with all young people.

"She insists on playing with the blocks and won't play house with the other girls." *-my kindergarten teacher*

A feminist in the works, despite growing up at a time when girls were expected to conform to specific standards of behavior.

And while my parents were most certainly "of their generation" and shared those general expectations, they never clipped my wings. They gave me the space to grow and allowed me to be myself.

Another wish for all parents and kids.



"Why don't you just write a nice story about the lunch menu?"

- Township School Superintendent

I was the news editor for the high school newspaper. I thought it was an *outrage* that the superintendent banned our school radio station from playing popular music during lunch.

So I wrote an editorial, which the superintendent and principal read prior to publication. Their pleas to write a different story fell on deaf ears and our advisor went with my piece. And we got the music back on.

I learned people would try to stand in my way, but I also learned to persevere.



“Get out!”

-Helicopter pilot

I’ve been in a helicopter. Once. I’m very susceptible to motion sickness.

Pilot quickly landed, yelled at me loudly about not giving him any warning, walked around to my side, opened the door and yelled at me to get the #&%! out of his chopper. I exited and he flew away.

I found my way to a place where I could clean up only to be told they couldn’t help me. So, I sat for 2 hours in a wet dress I’d attempted to rinse in the public restroom until my ride could come get me.

I learned it’s how you handle the shit life throws at you that matters. And I would never again ever really be embarrassed. About anything.

“I can come back next week.”

-First Lady Susan Bayh

I produced a weekly public affairs show at WTHR-TV. I’d booked the First Lady but forgot to write it down. She showed up and I had no way to squeeze her in. A major faux pas.

Simple lesson – be organized! Be on top of your game every day – people notice. Something I strive for daily.

And the lesson from Susan Bayh? Be gracious, no matter how inconvenienced you are.

(She came back the next week and was wonderful.)





“Mom, I don’t appreciate it when you raise your voice at me.”

-my daughter Katie at age 2

I heard myself responding “I wouldn’t appreciate that either.” Years before Katie was born, I was lucky to serve on the board of Prevent Child Abuse Indiana, where I learned so much about seeing and listening to children.

I’m grateful for that experience because it’s why I was able to listen to her that day, instead of continuing to...yell (let’s be honest here).

Not just telling young people they have a voice but modeling it. Challenging to do sometimes. But it’s what MCCOY does every day and I’m honored to be a part of that effort.

Joy Kleinmaier

My full name is Joyanna Grace Kleinmaier. Joy + Anna + Grace are all tied to one or more females on both my mom’s and dad’s sides of the family. Not many people call me Joyanna. Teachers never knew which syllable took the Y, i.e., they could pronounce it Joy-Anna, or JoYanna. Because of that, and mostly because Kleinmaier is already long, I started going by Joy at a young age.

The first eighteen years:

I was born in Indianapolis in the Army hospital on Fort Benjamin Harrison that has since burned down. Other than the first couple of years, most of my childhood was in the same home in Marion County on the northeast side. I was very active in as many things as I could handle starting from a young age and continuing through high school: orchestra (violin), piano, dance (tap, ballet, and modern), gymnastics, cheerleading, show choir, theater, track and field, and numerous clubs.

I have two brothers, and I am in the middle. Growing up, I was closer to my younger brother because we were closer in age, but now I am equally close to both. My older



brother was four grades older so we never overlapped in middle school or high school, whereas my younger brother was only two grades beneath me. I took school more seriously than my brothers, however, and up until high school, my brothers were closer to each other than to me. I was a super self-motivated child, and my dad always said if any of his kids were to go to West Point like he did, I would be the most likely.

I started working at a young age because I decided that I did not want to get my school clothes from the PX (Post Exchange) on the army base and also to fund my extracurricular activities. Although I baby sat before this, my first official job was at age eleven cleaning a small ice complex. Although I liked the cash flow, I did not enjoy it, as evidenced by some tenants complaining that I did not get all of the cobwebs in the corners. Of course not; I was eleven and there were spiders in the cobwebs! At age fourteen or fifteen, I started working in retail clothing (The County Seat for those who remember it in the Glendale Mall, and then The Gap, and later Kohls) and I enjoyed the employee discounts.

I knew I wanted to go to college out of state and, at 18, I said goodbye to Indiana and headed to upstate New York.

The next eighteen years:

I loved my four years at Cornell University in beautiful upstate New York. Even though I was always at, or near, the top of my class growing up, I quickly learned at Cornell so was everyone else! I worked hard and, other than joining a sorority, I did not do many extracurricular activities because I was working and studying in my spare time. I worked (on campus at the “Bear-necessities” small grocery store and at the hotel on campus) and got student loans to pay my way through Cornell. Although I definitely felt that bearing the financial burden was unfair at the time, I know that my determination and success in paying for college helped shape and prepare me.

From there, my first job was at JPMorgan Chase in New York City. While in New York City, I got my MBA at Columbia University on JPMorgan’s dime while working full time. I loved it and I worked there up until my move “back home” to Indianapolis in 2007.

The last eighteen years:

Although at eighteen, I did not think I would call Indy home again, eighteen years later with a toddler and an infant in tow, I did just that. My mom was going through some serious health issues at the time, and I left a job and a city I loved and helped my parents. Soon after, I made the professional entry into healthcare, first at WellPoint (Now known as Elevance/Anthem) and later at IU Health, always on the business side of healthcare leveraging my financial foundation. I raised my sons in Fishers, and they are now 19 and 21,

a sophomore and a senior in college. We are very close, as are the two of them. I love to travel and also hike and the combination of those two passions have led the three of us to many of the National Parks in the US. My other hobbies are health/fitness/nutrition, music, reading, and cooking/baking and watching our Colts and Pacers. Volunteer passions include child advocacy (Safe Families for Children in addition to MCCOY) and lung health (American Lung Assn - one of my sons and I are asthmatic), and theater (especially IRT and Phoenix).



Andrea McGordon

Andrea S. McGordon is a Community Development Manager & SVP, with Old National Bank leading the Central Indiana market. As a dedicated banker focused on Community Reinvestment Act initiatives. Andrea enjoys building and sustaining strategic partnerships through economic development, service, and investments. Andrea's industry background includes experience in Banking Center Management, Residential Mortgage, Retirement Plan Services, Not-for-Profit and Private Banking.

With over 32 years of industry experience, Andrea began her banking career in 1989 as a Customer Service Representative with Indiana National Bank.

Andrea is a graduate of Indiana Wesleyan University where she obtained her undergraduate degree in Business Administration and Master's in Business Administration.



As an Indianapolis native, Andrea is involved in various civic and community activities. She currently serves on the board of directors for the MLK Center, Faith Tabernacle Church, LISC, Business Owner Initiative, MCCOY and on the Advisory Council for Leadership Indianapolis. Most recently, Andrea joined the Joint Investment Board of Central Indiana Community Foundation (CICF). Andrea is a past board member of Big Brothers Big Sisters of Central Indiana, Christian Theological Seminary, Dance Kaleidoscope, ACE Preparatory Academy, Andrew J. Brown Academy, and a former Indiana Wesleyan School of Business Adjunct Professor. Andrea is a 2008 graduate of Leadership Indianapolis and a 2010 graduate of the Women's Fund OPTIONS program. Andrea was the 2019 recipient of Center for Leadership Development's Financial Services award.

As a self-described life learner, Andrea enjoys spending time with her family, serving her congregation, and researching the intersection between women and race in ministry and marketplace.

Latosha Rowley



Wife to (Richard), mother of two (Cierra & Joseph),
grandmother of (Layla), mother-in-law to (DeShawn)

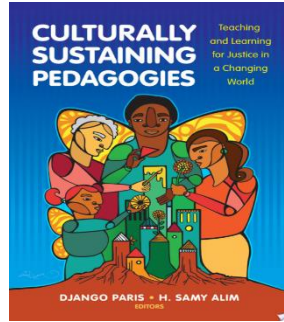


Recent graduate – PhD in Urban
Education Studies from Indiana
University



Work at IU Indianapolis as a Program Manager for IU
Student Success Corps – P-12 schools

Participates in several book clubs



Participates in

dance ministry at church



Missionary: visits the Navajo Reservation in Arizona

Sorority member: Zeta Phi Beta Sorority, Inc.



Member of the National Sorority of Phi Delta Kappa, Inc. (teacher sorority)

Member of the National Council of Negro Women (ncnw)



Lori Satterfield

Lori is the Senior Manager, Community Engagement for Roche. Satterfield is responsible for driving the overall community engagement strategy by initiating, developing and managing community engagement programs in alignment with the U.S. diagnostics business strategy along with the social climate. She has been with Roche now for over three years.



Prior to joining Roche, Lori Satterfield was the Senior Program Manager, Community Benefit – Community Outreach and Engagement for Indiana University Health (IU Health). Satterfield was responsible for working on community benefit for the Indiana University Health Academic Health Center, along with being one of the community benefit liaisons for the entire IU Health hospital system.

Prior to joining the IU Health system downtown as Senior Project Manager for Community Benefit, Satterfield was the Regional Senior Marketing Associate for Community Outreach for Indiana University Health's Indianapolis Suburban Region. Satterfield was responsible for working on community outreach and community benefit for IU Health North Hospital, IU Health Saxony Hospital and IU Health West hospitals.

Previous to those positions, Satterfield worked in sports management for the Indiana Pacers and assisted with launching the WNBA Indiana Fever in Indiana. She held the position of director of Business & Community Partnerships for the Indiana Fever. During her tenure with the Fever, Satterfield worked alongside Pacers Sports & Entertainment's corporate sales staff and spearheaded the Fever's local efforts in securing small business sponsorships and ticket sales. In addition, she assisted the Chief Operating Officer with day-to-day business activities, while overseeing the team's overall community engagement initiatives.

Satterfield earned a master's degree in business administration from Pepperdine University's Graziadio School of Business in Malibu, Calif. and a Bachelor of Arts degree in radio/television from Southern Methodist University in Dallas, Texas. A native of Indianapolis, Ind., Satterfield is active in the community and serves on the board of The Marion County Commission On Youth (MCCOY).

Sara Sears

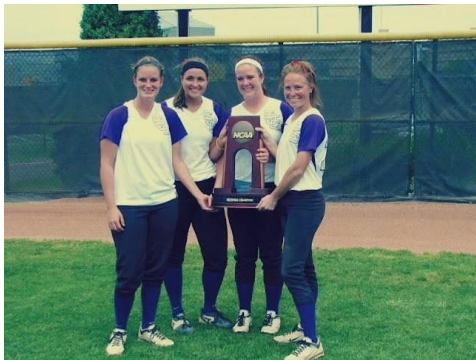


I grew up in Fishers, IN with one younger sister. We unfortunately were a part of the bowl cut era and in the picture to the left our mom even thought it was a good idea to curl the bowl cuts. Luckily, we grew out of that stage! Growing up we spent most of our time outside playing with the neighbors in the cul-de-sac across the street, playing softball or spending time with our aunts, uncles and cousins on the south side of Indianapolis in a little town called Ninevah.

I attended Hamilton Southeastern High School and am a Royal through and through. Once a Royal, always a Royal. My sister and I both played softball in high school. I was a first baseman. The team in 2007 went on to win the State title with a 31-0 record which may still be one of the best in high school softball history. It was an experience I will never forget. I graduated from HSE in 2009 in the top 25 of my class (graduating just behind one of my softball teammates – we weren't competitive or anything!).



For College I knew I wanted to still play softball but was not good enough to go Division I and knew I wanted to attend a school with smaller class sizes. I had experienced a large high school and did not want to feel like another number during my college years. That lead me to Saint Joseph's College in Rensselaer, IN. The entire school was almost the same size as my senior class in high school. I was able to continue my softball career playing mostly in the outfield or as the designated hitter. Our softball team even made it to the Division II College World Series during my Junior year. I made some of my best friends during my college years including my teammates in this photo and 4 girls from the volleyball team. We are all still very close to this day!



If you asked me during most of my high school years, I thought I wanted to follow in my mom's footsteps and be a high school math teacher. After some wisdom from my mom, I finally decided to major in accounting while at Saint Joseph's College. Looking back, it was a great decision. I graduated Summa Cum Laude in 2013 and accepted a job with BKD (now known as Forvis Mazars). Not long after I graduated from there, Joe the College experienced financial difficulties and actually closed its doors in 2017. Some of my coworkers like to joke that my degree isn't actually real!



In February of 2020 (just before lockdown) I met my now husband Phil. We somehow made



it through the COVID years and got married in September of 2022. We love to spend time near or around water whether that is at Morse Reservoir at Phil's parents' condo or at Ft. Walton Beach in Florida with some of my extended family.



When I married into the Sears family I also married into a big Purdue Boilermakers family. On the weekends it is likely you will find us at a Purdue Basketball or Football game cheering on our Boilermakers. If we aren't at a sporting event of some sort, we are spending time with our family including our two adorable nephews or my cousins and their three daughters.



Phil and I are also excited to be growing our family in February 2025 when we will be welcoming our son Philip Riley Sears. He will be joining a very eager puppy brother Finn and a maybe not so excited cat Harper (and before you ask, no the dog and cat do NOT get along!).



Jeermal Sylvester (Jamal)

As the eldest of eight children, I grew up embracing responsibility and leadership from an early age, especially as a big brother to six sisters and one brother. My family shaped the person I am today, instilling the values of perseverance, compassion, and community.

These values remain at the core of who I am as a father, grandfather, and professional. My three children have been my inspiration, and now, as a proud grandfather to two incredible boys, Rashaad and Ja'Dore, I find immense joy in watching them grow and thrive. They are truly the apple of my eye and a reminder of the importance of family bonds.



My journey has been shaped by the lessons learned on the basketball court and through life's challenges. Known as "Silk" during my high school basketball days in South Bend, Indiana, I found solace and purpose in sports. The court was my training ground for discipline, teamwork, and resilience. These principles guided me through college, professional athletics abroad, and eventually to a career devoted to workforce development and mentoring young people.

Despite setbacks, including moments when I doubted my path, I have grown from every challenge. One pivotal moment was overcoming a mistake I made in my college basketball career, which taught me about accountability and the power of forgiveness. That experience drives me today as I share my story with others, demonstrating that even the toughest lessons can lead to personal growth.

Currently, I serve as the Director of Workforce Development at Marian University's Saint Joseph's College. In this role, I combine over two decades of experience in mentoring, strategic planning, and program implementation to empower students balancing education and employment. My work is fueled by a commitment to uplifting underserved communities and creating pathways to success for young people. This commitment stems from my own experiences navigating challenges and the support I received from mentors and community leaders along the way.



In addition to my professional life, I am completing my Executive MBA at the University of Notre Dame, which represents a personal milestone and a step toward furthering my impact in workforce development and beyond. My achievements include being a #1 Amazon Best-Selling Author, a recipient of the Community Alliance of the Far Eastside Youth Champion Award, and an Indiana Basketball Hall of Fame Silver Anniversary honoree. Each accomplishment is a testament to perseverance and the support of a strong community.

At my core, I am a lover of people. I believe in the power of human connection, the importance of uplifting others, and the transformative potential of compassion. My life's mission is to serve as a bridge for those who are less fortunate, helping them access opportunities and resources that can change their trajectory. Whether it's mentoring young people, guiding them toward career readiness, or simply being a source of encouragement, I am deeply convinced that every individual has the capacity for greatness when given the right tools and support.

I carry this conviction into everything I do, striving to make a meaningful difference in the lives of others. My story is not just about personal success—it's about using my journey to inspire, empower, and create lasting impact for those who need it most. I am proud of the path I've walked and even more excited about the work ahead as I continue to advocate for equity, opportunity, and hope for all.

Amanda Vipperman



ABOUT ME: MY STORY I may have been born and raised in Chicago, but these days, I proudly call the Hoosier State home. My heart is anchored in Indiana. I love and embrace the peaceful charm and serene moments this city brings to my life, work, and where I live. I spent the first 18 years of my life growing up in a small suburb Munster, Indiana just outside of Chicago, where the sense of community was as strong as the city

skyline in the distance. It was an important value that my parents wanted my younger brother and I to grow up knowing our neighbors, a park to play in after school, and a village of support. My childhood was deeply influenced by my parents, who worked tirelessly, often coming home tired but never complaining. It's a lesson that shaped my own work ethic; one rooted in resilience, dedication, and a quiet commitment to always doing my best, no matter what the challenges.

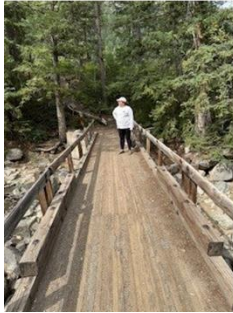


Halloween 1986

During my middle and high school years, I struggled to embrace my authentic self. I tried to push away my quirks and unique traits, wanting to fit in and be “normal.” I tried many different sports and even marching band-but quickly realized I didn’t have the needed rhythm. Instead of letting me quit, my parents encouraged me to keep searching for something that would bring out my true potential.

Golf became the turning point. It wasn’t just about the game, but it allowed me to thrive in an environment that felt empowering and uniquely mine. It was through golf that I began to understand the importance of embracing all parts of myself-quirks, flaws, and strengths alike.

As high school graduation loomed on the horizon, I felt both excitement and a bit of trepidation. I was ready to leave and grow, but I wasn’t entirely sure where that growth would take me. Academics were never at the forefront of my mind, along with self-assurance on if I could successfully graduate.



"When I dare to be powerful, to use my strength in the service of my vision, then it becomes less and less important whether I am afraid." - Audre Lorde

During this time of transition, I leaned heavily on my mentor, Eileen, who provided much-needed direction, guidance, and grace. Her support helped me move forward with purpose and the belief I was on the right path. It wasn't until mid-sophomore year in college that I had my real aha moment- the moment when everything clicked. I was home on break and Eileen said, "have you ever considered a career in social work?" In that moment everything aligned. Just as I was stepping into a new chapter of my life, my mentor was diagnosed with a terminal illness. The grief was immense, and I found myself grappling with the painful reality of losing someone who had shaped so much of my journey. It was a time of emotional contrast, but incredible personal growth. I learned to balance the urgency of pursuing my dreams with the importance of cherishing every moment.

After completing my master's program in Chicago, I packed up & moved to Indianapolis, ready to start my journey as a behavioral health therapist. It was a fresh start, and I haven't looked back. It was there I met my husband, who has been my ride or die for the past 15 years. He's not just my partner- he's my home. Together, we've created a life that allows me to embrace my authentic, sometimes messy self. We are proud parents of a beautiful 4-year-old daughter, Gabriella (Gabi), who is our light. Her kindness, laughter, and curiosity give us hope. Being a parent has only deepened my commitment to helping others and making a difference in my community. In my free time, I'm all about embracing passions and finding moments of peace. I'm a beginner photographer, capturing life's fleeting moments.

I'm working on my bucket list of hiking every National Park- so far, I have conquered 15! I love the outdoors especially when I hang out with my backyard chickens, and kayak on Eagle Creek for a moment of refuge and calm. I can't forget my two dogs that are always by my side, especially during our snuggling sessions! Volunteering and giving back to my community are also central to who I am.

My own experience as a mentor allows me to walk alongside others on their journeys, helping them thrive, just as I did with the guidance of mentors in my life. Life has been a wild ride, but it is rooted in a deep commitment to growth, connection, community, and purpose. All while always remembering the importance of staying grounded in who I truly am.



Rocky Mountains National Park / My Mini / Our favorite place

Brett Weaver



I was born in Indianapolis where I lived for a few years before moving to Monticello, Indiana. My parents, two sisters and I were only in Monticello for a few years before my dad took a role as a music professor at Johnson University in Knoxville, Tennessee. Knoxville is where I spent the majority of my childhood. It was a great place to grow up. Growing up, I spent countless hours playing sports with friends. Most of the time we were playing pick-up basketball and by the later years of middle school we were playing against the University students which was great for development.

I went to a small high-school in Seymour, Tennessee (just outside Knoxville) where I continued to stay busy playing a range of sports from football to tennis to basketball to track and field. I like to tell people I graduated 15th in my class, which I hope will impress them until I let



them know that my class size was 40. After high-school, I went to another small school (Kentucky Christian University in Grayson, Kentucky) to play football. I was only there for a year though as I felt so far removed from everything. After my year in Kentucky, I moved to Indianapolis back close to extended family and attended Indiana University Indianapolis (formerly IUPUI).

Since graduating from IUPUI, I've been in Indianapolis in a variety of accounting/audit and finance roles for CliftonLarsonAllen, Cummins

and now Salesforce. My wife Audrey and I started dating my last year at IUPUI and have been together now for 13+ years. In 2015, we bought our first home together in Lawrence where we started our family. We have two



daughters who are now eight and six (2nd grade and kindergarten). In May 2020, we moved to Nora. At the time we questioned if moving in the middle of a pandemic was a good

move, but in hindsight it was a great decision as we love the area and locked in a really nice mortgage rate before housing prices and interest rates surged.



In my free time, I like to stay active. Some of my favorite activities are golf, cycling, mountain biking, skiing, hiking/backpacking and playing basketball. Now that the girls are getting a little older, it has been fun to do some of activities with them. We started skiing down at Perfect North last winter and went on our first family backpacking trip at Red River Gorge over their last fall break.

I got connected to MCCOY through the MBA program at Butler. In my final year in the program, I took a Board Fellows course as I was interested in giving back to the community through board service following graduation. I was drawn to MCCOY as I was looking to get involved with an organization that provides opportunities for youth to reach their full potential. I've been on

the Board since 2020, served as Treasurer for two years and am excited to serve as Vice Chair.

James Webb

Before I dive into this bio, let me set the scene. When I was a kid, I always did my homework with movies playing in the background. One day, I had Goodfellas on, and something weird happened, I accidentally picked up Ray Liotta's narration style. From that moment on, every time I type, I hear it in my head, narrated just like Henry Hill himself. So, here it is, my bio, as told (at least in my mind) by Ray Liotta in Goodfellas.





As far back as I can remember, I always wanted to be somebody—make an impact, shake things up a little. I’m the youngest of five, raised by parents born in the ‘40s and ‘50s, which basically means I grew up with a front-row seat to wisdom, discipline, and an endless supply of “back in my day” stories. Family is everything to me, thanks to the influence of my parents.

I had what you’d call a classic American upbringing, except with a few plot twists. My dad was a teacher in Chicago Public Schools, my mom worked in hospitals, and we practiced the Hebrew faith, celebrating Passover and having church on Saturdays—definitely not the norm in my neighborhood. Inside my home, things were solid—structure, faith, love. But the moment I stepped outside? A whole different world.

We were one of the only families on the block with a father in the house, and one of just two where the kids actually graduated high school—some even went to college. Now, my parents deserve a standing ovation, but I have to give a lot of credit to my middle and high school. I graduated from Emerson School for the Visual and Performing Arts in Gary, IN, a 6th-12th grade school where the same teachers who saw you struggling with fractions in 6th grade were the same ones handing you a diploma in 12th. Seven years with the same teachers might sound like a prison sentence to some, but for us, it built a real sense of family.

And trust me, that school was small, so small that if somebody sneezed on the first floor, folks upstairs were saying “Bless you.” But I loved it. Just like I loved my neighborhood, no matter how rough it was. I used to think, “Man, if this person had just gone to Emerson, or if they had the right influence in their life, they could’ve been anything.” That thought stuck with me. Some of the most talented kids were on my block. It’s what led me to work with youth and those who’ve been counted out. I learned early on—give a kid the right environment, and they will rise to the occasion. I still believe that with everything in me.



Alright, enough about everything else—let’s talk about me.

I’m a proud graduate of Emerson School for the Visual and Performing Arts, followed by Indiana State University, and now, I’m in the home stretch of earning my MBA at Butler University (just two more semesters, but who’s counting?). By day, I’m the Executive Director of Indy Juneteenth and the Indiana State Director of the National Juneteenth Observance Foundation. By night, I’m an amateur boxing coach, a devoted fan of ‘90s hip-hop, and a walking encyclopedia of classic films—black-and-white masterpieces, Blaxploitation gems, and historical epics are my favorite pass times.

Most importantly, I’m a happily married man who somehow convinced my high school sweetheart to stick with me since we were 15. Together, we have three incredibly talented kids—Priest, Jaeda, and Lyric—who keep life entertaining. My wife, by the way, is just as dedicated to working with youth as I am; she serves as an Education Manager for Family Development Services, Head Start. She’s amazing, but let’s not make this all about her.

At the end of the day, I’m just a regular guy who loves a good BBQ, a smooth cigar, a classic movie, and unwinding with good people. Titles are nice, but bringing people together and making an impact? That’s what it’s really about.



Missing from the “Book”: Aundre Hogue and Elijah Girton