

March 19, 2020

The Honorable Nancy Pelosi
U.S. House of Representatives Washington, DC 20515

The Honorable Mitch McConnell
U.S. Senate
Washington, DC 20510

The Honorable Kevin McCarthy
U.S. House of Representatives
Washington, DC 20515

The Honorable Chuck Schumer
U.S. Senate
Washington, DC 20510

Dear Speaker Pelosi, Minority Leader McCarthy, Majority Leader McConnell, and Minority Leader Schumer,

We, the undersigned state and local organizations representing all 50 states and the District of Columbia, write to request significant attention to and investment in the child care and early learning sector as Congress works to craft a third COVID-19 economic relief package. Child care is the backbone of the American economy; no recovery will be successful if families do not have access to safe, affordable child care for their children when they go back to their jobs. To help American families, stimulate consumer spending, support small businesses, sustain industries, and buttress the herculean efforts of medical professionals and other frontline workers who are supporting the economy, lawmakers must recognize that the through line in all of this is child care.

We believe that this package must include significant funding to maintain our nation's quality child care supply today and into the future, and that the funding must flow easily, quickly, and immediately without bureaucratic barriers. Child care providers are already operating on very small margins while the safety of children, families, educators and the community is paramount in decision-making, extended closures over the next several weeks or months could potentially put a substantial percentage of them out of business permanently, exacerbating the realities of the widespread child care deserts as they already exist today.

At the same time, many child care facilities are being asked to remain open in order to provide care to essential personnel and those who cannot work remotely in this time of incredible need and uncertainty. In this time of crisis, that means creating and supporting safe, responsive care in small settings that meet CDC requirements with trained staff—exactly the type of providers who may not be able to weather even a small change in their income. What we knew before this crisis – that the cost of care is a tremendous but essential economic burden that currently

falls primarily on American families; that businesses across the country see firsthand the interconnection between child care access and quality; that a reliable workforce is crucial; and of paramount importance of a reliable workforce; and the role that early childhood educators play the central role providers and child care teachers play in supporting it all of these moving pieces – all of this has only been exacerbated now.

To understand the breadth of the deepening crisis, the National Association for the Education of Young Children (NAEYC) shared a brief survey with child care programs to learn more about the challenges they are facing across states and settings, and the impact a closure without significant public support would have on a program moving forward.

From March 12-16, more than 6,000 providers responded to the survey, from all 50 states and the District of Columbia. 33 percent of respondents work in center-based child care, and another 53 percent work in family child care homes.

- Nationally, **30% say they would not survive a closure of more than two weeks** without significant public investment and support that would allow them to compensate and retain staff, pay rent or mortgages, and cover other fixed costs. 17% say they would not survive a closure of any amount of time.
- Another **16% would not survive longer than a month**, without these supports, and, because of the uncertainty of the situation, another 25% do not know how long they could close and still re-open without supports.
- Only 11% of programs are confident they could survive a closure of an indeterminate length without support.

Put simply—we stand to lose nearly half of our child care capacity in the next three weeks. States are using the flexibility available to them through the Child Care and Development Block Grant to shore up providers and support families in the short term, including waiving co-pays for parents, paying for care as centers are forced to close, and ensuring that staff can be paid even if they need to take leave. They are also working to ensure that essential personnel have child care but are already struggling to cover these costs and will be unable to support them for any length of time without substantial federal investment.

A disaster assistance/stimulus package must protect children, families, educators, our communities, and the child care system at large, and include direct funding to ensure that the current supply of child care is still here for parents in the future, whether that is in two months or six. Without financial supports available during the entire period of the crisis and available whether providers are open or not, the NAEYC data clearly show that child care providers will not survive closures—they will not exist when we need them to reopen.

To address these concerns, significant federal funding and flexibility is needed ***immediately and as directly as possible*** to do four things.

- First, ensure child care providers who are closed have access to federal funding that will allow them to pay staff and cover fixed costs, including but not limited to business interruption grants. Child care providers vary widely in their current structures and funding streams. **No one financial tool will work for all providers, thus it is essential that child care be included in all available recovery programs.**
- Second, make sure that providers who are staying open during the crisis have the skills, expertise, resources, and support necessary to do so in licensed, safe, and healthy environments, and that the children attending their programs – particularly children of first responders, health care providers, and other essential personnel – are receiving child care assistance payments.
- Third, sustain the market today and into the future by providing assistance to child care programs across all settings, including family child care, as any other small business receiving relief.
- Fourth, ensure that child care providers, including centers and family child care owners, operators, staff, and the families they support are included in all other supports including paid leave, nutrition assistance, enhanced unemployment, grant programs, and other emergency disaster assistance.

Congress must address these critical priorities by supporting the following:

1. **Prioritize any new SBA Disaster Grants and ensure that any grants would include eligibility for licensed and licensed-exempt child care providers (including, home-based, center-based, non-profit, tribal and for-profit.)** Providing direct grants for eligible small business recipients to help cover the cost of lost business, the cost of providing paid sick and family leave, and more is critical to preventing many child care providers from permanently closing. Providers of all types often operate on razor thin margins and would not have the ability to pay back a loan of any kind.
2. **In any pending or future industry specific stimulus proposals the unique needs of licensed and licensed-exempt child care providers, as essential pieces of the national infrastructure must be considered by ensuring:**
 - Federal assistance is needed to establish and provide paid sick and family leave in public health emergencies. Child care providers are small businesses, running on very small margins and do not have the Human Resource capacity to operationalize leave programs requiring arduous paperwork and burdensome procedures, particularly during this time of crisis when their focus should be solely on serving children and families.
 - All child care system closures are accompanied by additional, necessary policies and funding that allows for access to unemployment compensation for all staff who work in center-based child care or own/operate/are staff of family child care homes.
 - Child care programs, in centers and homes, are automatically enrolled in mortgage forbearance, provided rent deferrals (when applicable), and given support for utility and insurance payments, for a minimum of three months and up to six months.

- Ensure emergency, disaster funding under the Stafford Act has the flexibility to provide direct funding assistance to all types of licensed and licensed exempt child care providers (including, home-based, center-based, non-profit, tribal, and for-profit) to address immediate needs such as emergency staffing, costs associated with cleaning and sanitizing facilities, and providing training and support to staff.
- 3. **Provide funding to support child care programs that are being asked to remain open to serve essential and front-line workers, in which the programs are provided additional funding to cover the increased risks, pay and costs of maintaining services.** Providers should be given clear guidance on how to remain safe and practice social distancing and minimal contact while continuing to provide the quality care children and families need.
- 4. **Provide funding and authorization for Child Care Development Fund State Administrators to make grants to programs who are at risk of closing but are providing care in areas of high need such as first responders and health care.** Similarly, any funding going directly to states for immediate needs as determined locally, should have child care as an allowable use.
- 5. **Significant funding to support the authorized flexibility included in the recently released guidelines from the Administration for Children and Families (ACF).** This includes, but is not limited to, the need for increased funding as states waive co-pays, change eligibility to include essential personnel, build, establish, or maintain supply in areas impacted by the current crisis, provide grants or contracts to providers for equipment, supplies, professional development and staffing, or other costs and provide immediate assistance to impacted families/providers, even if they are not on CCDF.
- 6. **Provide additional funding for the Head Start and Early Head Start Programs.** Considering the breadth of the pandemic, it is likely that these recovery funds will be stretched thin and that, without additional federal funds being made available, the impact of this new flexibility for Head Start and Early Head Start grantees will be muted. Head Start and Early Head Start can be an effective disaster mitigation tool for low-income families, both now and once the crisis passes if more families are pushed into poverty by economic dislocation. We recommend that Congress provide additional funding to these programs to ensure this center of strength for families in the most precarious financial situation remains strong. At a minimum, additional funding should cover the costs of additional cleaning supplies needed to keep programs that stay open sanitary, and of additional substitute teachers.
- 7. **Protect the health and well-being of child care workers and their families by strengthening supports for those who are impacted by Covid-19.** This includes paid leave provisions such as those in the PAID Leave Act, additional TANF funding targeted to income support, emergency supports, and job creation, temporary increases in SSI payments, ensuring that families can access nutrition and food assistance by increasing SNAP benefits for all SNAP households and creating a new D-SNAP type benefit that is emergency disaster relief and available to people not otherwise eligible for SNAP, and suspending redeterminations, work reporting requirements and other paperwork burdens.

8. **Relieve the financial burden on states of increased health costs.** To ensure that families who need health care can get it, we also recommend that Congress further enhance Medicaid match rate to relieve the financial burden on states. Expanded FMAP should include maintenance of effort requirements to ensure that states expand and simplify access to Medicaid and immediately stop actions to cut off access to health insurance through waivers.

Early childhood education programs are essential for the millions of children and families they serve and are particularly crucial during this emergency public health and economic crises. But their success is contingent upon receiving the robust investment they need to take necessary steps and precautions. We urge lawmakers to act swiftly to allocate substantial emergency flexible funding directly to the child care and early learning system in this country.

Respectfully,

2E Consults (R) LLC
4C for Children
4Cs of San Mateo County
4Cs of Sonoma County
A to Z Building Blocks
ABC Child Development Centers
Abrazos Family Services
ACCESS
Action for Children
Adams Montessori School
Advance Illinois
Advance Preschool Inc.
Adventurous Learning Group
Advocates for Children and Youth (Maryland)
Advocates for Children of NJ
AFSCME Local 132 Child Care Providers Together
Agenda for Children
Agenda for Children
Alabama Chapter American Academy of Pediatrics
Alabama Partnership for Children
Alabama School Readiness Alliance
Alaska Montessori Association
Albuquerque Preschool Cooperative
All 4 Kids, LLC
All Aboard Preschool and Child Care Center
Alliance for Strong Families and Communities
Allies for Every Child
Alta Monte Child Development Center INC.
ARBOR MONTESSORI SCHOOL

Arizona Association for the Education of Young Children
Arkansas Advocates for Children and Families
Arkansas Montessori Movement and Alliance (AMMA)
Association of Children's Museums
Association of Illinois Montessori Schools
Baby Boot Camp Child Care
Bal Swan Children's Center
Bambi Day Care Home
BANANAS, Inc.
BCDI - Atlanta
Bear Country Preschool and Afterschool Program
Beary Cherry Tree
Beginning Steps Daycare
Belles & Beaus Preschool
Bent County Early Learning Center
Boulder Journey School
Boys & Girls Clubs of the Pikes peak Region
Boys & Girls Clubs Ohio Alliance
Breakthrough Urban Ministries
Bright Beginnings CDC
Brightside Academy
Cal-SAFE Escondido Early Childhood Education Center
California Alternative Payment Program Association (CAPP)
California Association for the Education of Young Children
California Child Care Resource & Referral Network
California Child Care Resource & Referral Network
California Family Child Care Network
California Montessori Association
Calvert's ABC Pre-School and Nursery, Inc.
Cambridge Community Center
CAPP Children's Foundation
Care Campus
Care First Consulting
Carter Daycare
Catholic Club
CCR&R JOhn A Logan College
CCUSD Office of Child Development
Celebrate Learning Center
Center for Children's Initiatives
Center for the Study of Child Care Employment, University of California, Berkely
Centers for New Horizons, Inc.
Central Family YMCA
Chicano Federation
Child and Family Policy Center

Child Care Aware of New Jersey
Child Care Aware of Virginia
Child Care Aware of WA
Child Care Central
Child Care Central
Child Care Council of Suffolk, Inc.
Child Care Law Center
Child Care Resource Center
Child Care Resource Center
Child Care Resources of Monmouth County
Child Care Services Association
Child Lane
Child Welfare League of America
Child360
Childcare Resources
Children First/Pueblo Early Childhood Council
Children In Need of Services
Children In Need Of Services
Children In Need of Services
Children Now
Children's Action Alliance
Children's Advocacy Alliance, Nevada
Children's Advocacy Institute
Children's Alliance
Children's Bureau
Children's Campaign Fund
Children's Council of San Francisco
Children's Forum, Florida
Children's Garden Montessori
Children's HealthWatch
Children's Home & Aid
Children's Home and Aid
Children's Home Society of Washington
Children's Institute
Children's Institute
Children's Institute - Oregon
Children's Reading Foundation of Luna County
Children's Resource & Referral Santa Barbara County
Chins
Chins-Full House
CHINS/Children in Need of Services
Choices for Children Day School
ChristKids Preschool & Child Care
Circle of Friends Child Development Center

Citizen Action of New York
Citizens' Committee for Children of New York
Clayton Early Learning
CNM
COAEOYC
Colorado Center on Law and Policy
Colorado Children's Campaign
Colorado Jewish Early Childhood Education Initiative
Colorado Montessori Association
Colorado Teen Parent Collaborative
Commonwealth Children's Fund
Community Action Agency of Southern NM
Concord Montessori School
Congregation Albert Early Childhood Center
Connecticut Association for the Education of Young Children (CTAEYC)
Connecticut Early Childhood Alliance
Connecticut Voices for Children
Connecticut Voices for Children
Connecticut Women's Education and Legal Fund (CWEALF)
Connections for Children
Consortium for Early Learning Services
CopperRidge Daycare
Cornerstone Learning Center
Coronado Unified School District
Covenant Schools of America
Cross of Hope Preschool
Curiosity Corner
CVCSN
CWCC, Inc.
Danville Montessori School
Daytime Discoveries Learning Center
Dayton Children's Hospital
DC Action for Children
Dedra's Home Daycare Center
Del Norte Child Care Council
Delaware AEYC
Diocese of Youngstown Office of Catholic Schools
Discovery Tree Schools
Discovery Youth center
District of Columbia Association for the Education of Young Children
District of Columbia Montessori Coalition
Douglas County Early Childhood Council
Drew Child Development Corp
Eagle County

Early Care & Learning Association
Early Care & Learning Council
EARLY CHILDHOOD ASSOCIATES
Early Childhood Consulting Group
Early Childhood Resource Center
Early Edge California
Early Education Action League
early explorers head start
Early Learning Board
Early Learning Neighborhood Collaborative
East Gate Kids
ECE provider of 25+ years
Echo Preschool
Educare Central Maine
El Camino Real Housing Authority
El Ranchito Day Care
Elevation Children's Center
ELNC-BC
Emily's Home Childcare
EPCAA, Inc.
Ephesian Children's Center
Erie Neighborhood House
Erie Neighborhood House
Erikson Institute
Escuela de la Raza Unida
Escuela De La Raza Unida Inc.
Evangel Christian Academy
EverThrive Illinois
Every Child Matters in Iowa
Every Child Succeeds
EveryChild California
Excellence and Equity in Early Childhood Education
Executive Office on Early Learning
Explora!
Fair Oaks Preschool
Faithful Friends Licensed Home Daycare
Families First of Minnesota
Families Forward/Prevent Child Abuse Virginia
Family Child Care Homes of Rhode Island, Inc.
Family Forward
Family Hui Hawaii
Family Service Association
First 5 Association of CA
First 5 Association of CA

First 5 California
First 5 Monterey County
First 5 Shasta
First Five Fox Valley
First Up
Florida Association for the Education of Young Children
Florida Head Start Association
Footsteps Child Care, Inc.
Foundation for Tacoma Students
Fox Valley United Way - SPARK Early Childhood Collaboration
FUNchitecture, LLC
Fundamentals CDC
Garden Montessori School
GEEARS: Georgia Early Education Alliance for Ready Students
Georgia Association for the Education of Young Children
Georgia Child Care Association
Go Kids, Org.
GoAEYC- Golden corridor Association for the Education of Young Children
Good Shepherd Early Childhood Center
Good2Know Network
Grace Child Carr Center
Grand Rapids Community Foundation
Greater WI Agency on Aging Resources, Inc.
Groundwork Ohio
Growing Up Montessori
Growing Years Christian School and Child Care
Gym Magic, Inc dba Ashley's Garden Preschool
Hand In Hand Early Learning Center
Hand In Hand Early Learning Center
Happy Feet Child Care
Hawaii Association for the Education Of Young Children
Hawaii Children's Action Network
Hawaii Head Start Collaboration Office/Executive Office on Early Learning
Healthy Child Care Colorado
Healthy Families America
Heavenly Kids Center for Learning
Henry Booth House
HighScope Educational Research Foundation
His kidz Learning center
Hively
Hope Child Care
Hope Starts Here Detroit
Horizons for Homeless Children
Idaho Association for the Education of Young Children

IDEALS Institute, Johns Hopkins University
IFF
IILA
IL Head Start Association
Illinois Action for Children
Illinois AEYC
Illinois Developmental Therapy Association
Illinois Developmental Therapy Association
Imagination Station Daycare
Independent Consultant
Indiana Association for the Education of Young Children
Infant Child Enrichment Services
INSPIRE
Inyo Mono Advocates for Community Action
Iowa Association for the Education of Young Children (Iowa AEYC)
Iowa Family Child Care Association
Jal Bright Beginnings Child Development Center
Jefferson Discovery Center
Jefferson discovery center
Jicarilla Child & Family Education Center
Judith Baker Child Development Center
Kansas Action for Children
Kansas Association for the Education of Young Children
Kentucky Youth Advocates
Kid's Campus Early Learning Center
Kid's Kingdom Preschool Inc
Kidango
Kidango
Kidango, Inc
Kidango, Inc.
Kiddie Academy of Algonquin
Kiddie Academy of Bolingbrook
Kiddie Academy of Darien
Kiddie Academy of Downtown Columbus
Kiddie Academy of Hilliard
Kiddie Academy of Reynoldsburg
Kids 1st
Kids Campus @ SFCC
KIDS COUNT in Delaware
Kids first Enrichment Center And Early Headstart
Kids Win Missouri
Kidz Academy Preschool
Kidz Watch
Kidz Watch

Kidz Watch Sylvania
KS Head Start Association
La Petite Academy
Latino Network
Latino Network
Latino Policy Forum
LBUSD Child Development Centers
Learning Genie Inc.
Learning Grove, Inc.
Learning Ladder Child Care and Development Center
Learning Ladder ECE Center LLC.
Legal Council for Health Justice
Let's Grow Kids
Lil' Ones Daycare
Little Adventure
Little Bug Inc.
Little Butterflies Learning Center
Little Flower Learning Center
Little Knights Inc
Little Miracles EDC
Little Ones Learning Center
Little Sprouts Academy
Lollipop's Child Care Center
Lone Mountain Children's Center
Long Hill Montessori School
Los Niños Montessori
Louisiana Policy Institute for Children
Low Income Investment Fund
Lu's Child care
Maine Association for the Education of Young Children
Maine Association For The Education Of Young Children (MaineAEYC)
Maine Center for Economic Policy
Maine Children's Alliance
Manzano Mesa Child Development Center
Maria Early Learning Center
MARIA ROBLES
Maria's Montessori School
MARIA'S MONTESSORI School, Inc.
Marian's Child Development Center
Marians Day Care Center
Marigold Montessori School
Marin Child Care Council
Marion County Commission on Youth, Inc.
Maryland Association for the Education of Young Children (MDAEYC)

Maryland Association for the Education of Young Children MDAEYC
Maryland Family Network
Maryland State Child Care Association
Maryland State Department of Education
Maryland State Family Child Care Association
Massachusetts Association of the Education of Young Children
Massachusetts Head Start Association
Max M. & Marjorie S. Fisher Foundation
McCormick Center for Early Childhood Leadership
McCormick Center for Early Childhood Leadership
McKinley County Early Childhood Coalition
Meadows Preschool
Menifee Preschool
Metropolitan Family Services
MI-AIMH
Michigan Association for the Education of Young Children
Michigan Council for Maternal and Child Health
Michigan Head Start Association
Michigan League for Public Policy
Michigan's Children
Milwaukee Child Care Alliance (MCCA)
Minnesota Child Care Association
Minnesota Communities Caring for Children, home of Prevent Child Abuse MN
Minnie's daycare
Mission Throttle
Mississippi Early Childhood Association (MsECA)
Mississippi Low Income Child Care Initiative
MN Association for the Education of Young Children (MnAEYC)
Monte Vista Day Nursery LLC
Montessori Alliance of Florida
Montessori Alliance of TN
Montessori Association of Covina
Montessori Association of North Carolina
Montessori Schools of Maryland
Montessori Schools of Massachusetts
Montessori Works DE, Inc.
Ms. Camille's Daycare
MSAA
Mt. Si Arbor Montessori School
Mtn Blvd Montessori School
Murry's Child Development Center
Musical Developments
My Little School
My Little School L.L.C.

My Little World
Mylittle world
NAAEYC
National Association for the Education of Homeless Children and Youth
National Association for the Education of Homeless Children and Youth
National Association of Social Workers West Virginia Chapter
National association of social workers, Michigan chapter
National Center for Children in Poverty
NC Early Education Coalition
NCAEYC
Nebraska AEYC
Nebraska Early Childhood Collaborative
Nene & Bear Home Daycare
Nevada Association for the Education of Young Children
New Futures Kids Count
New Hampshire Association for the Education of Young Children
New Hampshire Association of the Education of Young Children
New Hampshire Head Start Directors Association.
New Jersey Association for the Education of Young Children
New Jersey Head Start Association
New Mexico AEYC
New Mexico Association for Infant Mental Health
New Mexico Child Care and Education Association
New Mexico Community Data Collaborative
New York Association for the Education of Young Children
Next Door
NHAEYC
Nido South Boston, LLC D.B.A Ethos Early Learning Center
Niki Ezeh
NJ Montessori Administrators Corp (NJMAC)
NMECDP
NMSU- School for Young Children
Norma Gist People's Free Child Development Program Inc
North Bay Children's Center
North Carolina Early Childhood Foundation
North Coast Opportunities
North Dakota Head Start Association
Northern Virginia Association for the Education of Young Children (NVAEYC)
OACCP
OCAEYC
Ohio Child Care Resource and Referral Association
Oklahoma Child Care Resource & Referral Association
Oklahoma Policy Institute
Oppenheim Consulting, LLC

Options for Learning
Oregon Association for the Education of Young Children
Oregon Montessori Association
Ounce of Prevention Fund
Ounce of Prevention Fund
Ounce of Prevention Fund
Our Children Oregon
Our Kidz Enrichment and Child Care Center
Owens Community College
Pacific Northwest Montessori association
Palmas Palmitas Pre-K and Child Care
Palmas Palmitas Pre-K and Child Care
Pando Little School
Parent Possible
ParentChild+
ParentChild+ Bay Area
PB&J Family Services Inc.
PBWK Ltd dba Kidz Watch
PCCY
Peace of Mind Child Development Center
Pegasus Legal Services for Children
Penfield Children's Center
Penfield Children's Center
Peninsula Family Service
Pennies From Heaven Foundation
Pennsylvania Association for the Education of Young Children
Pennsylvania Head Start Association
Pennsylvania Montessori Alliance
Pennsylvania Montessori Alliance
Pennsylvania Partnerships for Children
Penny Lane Schools
Pike Market Child Care and Preschool
Placer Community Action Council, Inc.
Play to Learn Home Childcare
Playschool of the Arts
Plumas Rural Services
Ponderosa Montessori School
Ponderosa Montessori School
Positive Outcomes, Inc
POWER-PAC IL - a project of COFI
Prevent Child Abuse Illinois
Prevent Child Abuse Iowa
Prevent Child Abuse Kentucky
Prevent Child Abuse NC

Prevent Child Abuse New York
Prevent Child Abuse NY
Prevent Child Abuse Vermont
Professional Family Child Care Alliance of Georgia
Professional Family Child Care Alliance of Georgia
Project Community Connections Inc.
Public Children Services Association of Ohio
Pueblo Community College
Quality Care for Children, Inc.
Quality Child Care Initiative
Quality Children's Services
R.W. Drake Preschool Centre
Raton Community Services Corporation
Raton Community Services Corporation
Region 9 Head Start Association
Rhode Island Association for the Education of Young Children (RIAEYC)
Rhode Island Child Care Directors Association
Rhode Island KIDS COUNT
Rising stars learning center
Rockridge Little School
Rural Wisconsin Health Cooperative
Saginaw Community Foundation
Sandia Child Development Center
Sauk Valley Community College
Schumann Fund For New Jersey
Scribbles Center for Learning, Inc.
SDAEYC
Seagull Schools
SEIU Healthcare Illinois Indiana
Shelter, Inc
Sherman Community Foundation
Shriver Center on Poverty Law
SJUSD EHS and HS
Small hands home daycare
Smart Beginnings Aoa
Solano Family & Children's Services
South Carolina AEYC
Southern Arizona Association for the Education of Young Children (SAZAEYC)
Southern Illinois Coalition for Children and Families
Southwest Ohio Association for the Education of Young Children
SOWNSEED CCC
Spratt LCC
St Paul's CDC
St. Anne's

St. Teresa of Avila School and Child Care
Stages Learning Materials
Starfish Family Services
Starting Point
State Child Advocacy Organization
Step by Step Child Care Center, Inc.
Stephenson County Health Dept
Steps Ahead Learning Center
Strategies for Children
StriveTogether
Summit Child Development Center
Summit Education Initiative
Sunol Glen Preschool
Tadpoles Daycare
TCR
TCR Child Care
TCR Child Care Corp
TCR Child Care Corp.
TCR Child Care Corp.
TCR Child Care Corporation
TCR Child Care Corporation-
TCR ChildCare Corporation
Teachstone
Teddy Bear Pre-School and Day Care
Teddy Bear preschool and Daycare
Tender Hearts Daycare
Texans Care For Children
Texas AEYC
The Boston Foundation
The Centers for Families and Children
The Children's Agenda
The Children's Agenda
The Children's Center
The Collaborative Teachers Institute
The Committee for Hispanic Children and Families
The Community Group
The Diaper Bank of Connecticut
The Happy Place
The Learning House Inc.
The Little Mud Puddles Learning Center, Inc.
The Neighborhood House Association
The Ohio Association for the Education of Young Children
The Ohio Head Start Association
The Ounce of Prevention

The Ounce of Prevention Fund
The Resource Connection
The Steve Nash Foundation
The Toy Box Early Learning and Childcare Center
The Villages of Indiana, Inc.
The Virginia Association for the Education of Young Children
The Wisconsin Partnership
Three Tree Montessori School
Tierra Madre Preschool
Tiny Trees Preschool
Title Jeremiah's Playhouse
Toledo Area Directors' Network
Toledo Day Nursery
Toledo Early Learning Academy DBA: My Little School
Transforming Minnesota's Early Childhood Workforce
Trinity kids learning Center
True Sunshine Preschool Center
Trying Together
Twins A&V Daycare Center
Twins Learning Center
UAEYC
United Montessori Schools of Indiana
United Way of Greater Cincinnati
United Way of Massachusetts Bay and Merrimack Valley
United Way of Salt Lake
United Way of Santa Fe County
United Way of Southeast Louisiana
United Ways of the Pacific NW
University of the Southwest
UNMCC
Utah Montessori Council
Valley View Learning Center
Valley Oak Children's Services
Vermont Businesses for Social Responsibility
Vermont Head Start Association
Vermont Parent Child Center Network
VIP Tots
Virginia Early Childhood Foundation
Virginia Montessori Association
VOICES for Alabama's Children
Voices for Georgia's Children
Voices for Illinois Children Powered by the YWCA
Voices for Illinois Children Powered by the YWCA
Voices for Virginia's Children

Voices for Virginia's Children
VT Early Childhood Advocacy Alliance
WAEYC
Walatowa Head Start
Washington Association of Head Start and ECEAP
Washington State Community Action Partnership
Washington STEM
WCRJ Preschool
Wee Care Christian Children's Center
Wee care christian childrens center
Wendy Garcia
West Central Initiative
West Central Initiative
Westchester Children's Association
Wisconsin Child Care Administrators Association
Wisconsin Early Childhood Association
Wisconsin Family Child Care Association
WNMU Early Childhood Development Center
WV Working Families Party
Wyoming Kids First
YMCA Lowrance
YMCA of Central New Mexico
YMCA of Metropolitan Chicago
Youth Development, Inc. (YDI)
YWCA Kankakee
YWCA Metropolitan Chicago
YWCA Metropolitan Chicago
YWCA Mohawk Valley
YWCA Northwestern Illinois
YWCA Of Alton
YWCA of GreaterAtlanta
YWCA of Northwest Ohio
YWCA Utah
Zero to Five Montana
Zia Therapy Center
Zuni Public School District