2017 Annual Report
Dear Friend:

There is an old phrase that says, “time and tide wait for no one.” That is especially true when we consider the growth and development of children and young people. Every loving parent experiences moments during his or her child’s life they would love to hold onto, to freeze time and keep things that same way – but it cannot be done. That’s why the work that MCCOY does to support the positive development of children and youth in our community is so very important.

We can’t wait for the “proper moment” to make sure our children are safe, healthy, learning, experiencing, and gaining all the knowledge and skills they need to become positive, productive, and contributing adults. Now is the proper moment, the right time, to assure that all young people in Marion County have access to the following:

- well-trained youth development professionals in high-quality youth programs
- policies and laws that support the growth and well-being of young people
- a caring community that works together to address problems with real solutions
- information to connect youth with the resources they need to grow up well

This report of our work in 2017 outlines our stance that now is the time for each of us in our community to invest in our children with our time, resources, and talents. We must take the opportunity now to make sure that all children know they really are the most important people in our lives.

We are grateful to all of our partners in this work and are deeply appreciative of those who provide us with the resources we need to carry out our tasks successfully. I hope you enjoy reading this report, and I welcome any thoughts you have that will help us do our job better. As we embark on our 25th year of service in central Indiana, we renew our commitment to making sure that all youth in our community have opportunities to thrive, learn, engage, and contribute.

Respectfully,

[Signature]

John Brandon
President and Executive Director
2017 Financials

Income: $1,520,994

- Sponsorships/Fundraising: 1.4%
- Other: 2.4%
- Contracts/Fees: 9.9%
- Grants/UW: 86.3%

Expenses: $1,426,951

- Operating Expenses: 14.3%
- Personnel: 33.4%
- Program Contractor Labor: 52.3%
MCCOY advocates for public policies that are in the best interests of all children.

**Legislative Lobbying and Advocacy Successes**

**HEA 1430 Suicide Awareness and Prevention**
MCCOY researched, wrote, and successfully lobbied for this comprehensive legislation to prevent and reduce suicide not only among youth but across all ages.

MCCOY successfully lobbied for the passage of other legislation, including:

- SEA 59 Professional Licensing
- SEA 355 Child Abuse Education & Policies
- HEA 1218 Juvenile Justice
- HEA 1391 Social Worker Licenses

**Presentations and Professional Development Opportunities**

- Presented recommendations of the *Mental Health & Substance Abuse Task Force to the Commission on Improving the Status of Children*
- Presented to the educational luncheon series of the *Indiana Coalition for Human Services* and *Children’s Coalition of Indiana* about gun-related suicide deaths in Indiana
- Featured in a story done by Kara Kenney of RTV6 on the failure of schools to report incidents of bullying to the Department of Education
- Presented to legislative assistants of both the *Indiana House of Representatives* and the *State Senate* on the *2017 Suicide Prevention Law*
- Attended the annual legislative preview luncheon of the *Indiana Chamber of Commerce*
- Attended the annual meeting of *Covering Kids and Families of Indiana* with guest speaker Dr. Joycelyn Elders, former U.S. Surgeon General
- Attended the *Bingham, Greenebaum, Doll Legislative Conference*
- Provided end-of-session legislative updates to the *Northside Optimist Club, Indiana Youth Institute’s Youth Worker Cafe* in Monroe County, and Graduate Social Work Students at *IUPUI.*

Mindi Goodpaster, MCCOY’s Public Policy & Advocacy Director, was awarded the Advocate Award at the 2nd Annual Indiana Suicide Prevention Conference.

**Areas of Impact**

**Make Youth Safe**
“There was a specific instance where one of the students required first aid for suicidal thoughts and my peer mentor and myself discussed and carried out the appropriate steps according to our Youth Mental Health First Aid training. I was definitely grateful to have participated in that training and to have a peer mentor there as well having had that training.”

“I felt like I was in the right place to improve my youth development - letting them know they have an advocate who believes in them is simple and powerful.”

**Provide High-Quality Information Across the Field of Youth Work**
“Profound material that is well-worth implementing.”

“Dense and profound material.”

**Change Program Culture**
“Implementing SEL and mindfulness has changed our dynamic.”

“I will now be sure to avoid labels that negatively profile my students.”

**Open Eyes to Serving the “Whole” Child**
“I really didn't have a clue...”

“I never thought about it that way.”

**Make Connections**
“If we all work together, a change can be made.”

**Learning Network in 2017**

**Trainings**
- Stewards of Children • Planning With Data • Youth Mental Health First Aid • LGBTQ, Gender Diversity and Program Policy • QPR Suicide Prevention • Diversity and Inclusion in Programming • Immigration and Impact on Youth • SEL and Mindfulness • Youth Staff Training • CPR and First Aid • Youth Leadership • Problem Solvers Series • eCPR

**Statistics**
- 25 trainings offered (20 in person and 5 online)
- 103 hours of training
- 570 attendees
- 17 organizations assessed through SLPQI
Family Access Network

- Named a subgrantee of Great Families 2020, a program through United Way of Central Indiana, funded in part by the Social Innovation Fund, to partner with Hawthorne Community Center to provide services to help approximately 115 families through its Center for Working Families and early childhood education programming.
- Hired a Manager of Partnership and Outreach to deepen partnerships with organizations that provide services to families in crisis.
- Moved into phase II of the Natural Caregiver program.
- Trained two staffers as Community Health Workers.
- Kicked off the Grandparent, Relative & Kinship Caregiver Café, offering peer support and connections to community resources.

Early Intervention & Prevention Council

- Implemented three-year (2017-2020) work plan based on the technical assistance and training from Georgetown University’s Center for Juvenile Justice Reform through the Center for Coordinated Assistance to States to update the EIPC strategic plan and build knowledge and capacity around cross-systems data integration for youth-serving agencies.
- Established work groups to support three priorities: early intervention and prevention services; community engagement and public safety; and schools training needs.

Youth Employment

MCCOY continued to work with EmployIndy in developing and presenting skills curriculum. The Youth Opportunities Fair, presented with Representative André Carson’s office, added EmployIndy, the City of Indianapolis, and the Indianapolis Public Library as partners. Almost 60 vendors, many offering employment, welcomed more than 900 youth to the event.

“Our Kids, Our Families, Our Communities”

MCCOY continued to host a show that aired on government channel TV-2 and on our YouTube channel. In 2017, MCCOY produced nine episodes on topics such as civic leadership, sports, gun safety, art therapy, youth employment, immigration issues, cultural programming, and early learning. The show had more than 1,300 views on YouTube in 2017.
# MCCOY Supporters

## 2017 Individual Donors


## 2017 Funders (Companies and Foundations)

- Adesa Corp Office USA
- AmazonSmile
- Annie E. Casey Foundation
- Aqua
- Axiom Human Capitol Management
- Childrens Bureau
- Central Indiana Community Foundation
- The Indianapolis Foundation
- City of Indianapolis
- Clark Quinn Moses Scott & Grahn
- Colts
- Comcast
- Correct2Compete
- Direct Connect Logistix
- Dixon Golf
- EmployIndy
- Flat 12
- Greek’s
- Health & Hospital Corp.
- Heartland Film Inc.
- Heartland Unitarian Universalist Church
- Hedges & Assoc.
- Home Safe Homes
- Hope Plumbing
- Huffman Business Solutions
- Huntington Mortgage
- Huntington National Bank
- Indianapolis Metropolitan Police Department
- Indiana Business System
- Indiana Sports Corp.
- Indiana State Museum
- Indiana Statewide Afterschool Network
- Indiana University
- Indianapolis Indians
- Indianapolis Neighborhood Resource Center
- IUPUI
- J.D. Resley Associates, Inc.
- Kroger
- KSM Consulting
- K&J Communications
- Lilly Endowment
- M2Promotions
- Nina Mason Pulliam Charitable Foundation
- Omni Investigative
- Pacers Basketball
- Regions Bank
- Resolute Acquisition Corp.
- Social Health
- State Employees Comm. Campaign
- State Farm
- Taft Stettinius & Hollister
- The Center for the Performing Arts
- The Clowes Fund
- The National Bank of Indianapolis
- ThyssenKrupp
- Total Quality Logistics
MCCOY Supporters

United HealthGroup
United Way of Central IN
WFYI

2017 Partners
Congressman Andre Carson
Indianapolis Mayors’ Office
Employ Indy
Greater Indianapolis Progress Committee
Hawthorne Community Center
Summer Youth Program Fund
Kim Brand
Kara Kenney
Police Chief Bryan Roach
Jack Hope
Angela Cain
Kat Mann
David Waldman
Kelby Lambe
Sue Ellspermann
Lisa Hughes

2017 Volunteers
Julie Fouts
Susan Ireland
Katie Mills

2017 Committees
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A.J. Allen
John Brandon
Chris Engel
Kevin Hampton
Quinton Holland
Melissa Macchia
Cindy Muse
Mike Simmons
Evon Thomas

Finance
Liz Belcher
John Brandon
Chris Engel
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Beth Huffman
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Michelle Travis

Program
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Quinton Holland
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LaTasha Hudson
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Becky Reich
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Courtney Williams

Public Policy
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Stacey Bledsoe
Lindsey Bullinger
Tatiana Byrd
Tyler Girton
Mindi Goodpaster
Doug Miltenberger
Cindy Muse
Catherine O’Donnell
Michelle Travis
Holly Walpole
Madeline Zielinski

2017 Community Involvement
Race and Cultural Relations Leadership Network
IPS Mental Health Initiative
Indianapolis Promise Task Force
21st Century Scholars Advisory Council
Preventive Health and Services Advisory Committee of Indiana State Department of Health
Children’s Coalition of Indiana
Marion County Youth Violence Prevention Committee
Employ Indy Youth Council

Marion County Out of School Time Alliance
Partnership for America’s Children Youth Advocate Program

2018 Staff
John Brandon, President & Executive Director
Idamarie Collazo, Early Intervention & Prevention Great Families 2020 Coordinator
Jacie Farris, Communications Director
Mindi Goodpaster, Public Policy & Advocacy Director
LaTasha Hudson, Early Intervention & Prevention Initiative Director
Aaron Huntley, Communications Intern
Becky Reich, Training Director
Shanice Turner, Great Families 2020 VISTA
Juli Van Wyk, Administrative Assistant

2018 Board
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Chair: Melissa Macchia, Atty.
Vice Chair: A.J. Allen, M.D.
Treasurer: Kevin Hampton
Secretary: Chris Engel, Atty.

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Brent Freeman
Quinton Holland
Trevor Holloway
Eric Kilbride
Terri Lynne Lee
Doug Miltenberger
Cindy Muse, Atty.
Catherine O’Donnell
J. Michael (Mike) Simmons
Gabriela Skovronsky, student
Victoria Snyder, CPA
George K. Taylor
Evon Thomas
Michelle Travis

Thank you to MCCOY’s many anonymous donors who chose to give privately. We apologize if any supporter was left out of this publication. Please contact MCCOY with corrections.
Mission
MCCOY’s mission is to champion the positive development of youth through leadership on key issues and support of the youth worker community.

Vision
MCCOY’s vision is that every young person in central Indiana has opportunities to thrive, learn, engage, and contribute.

Support
Your donation to MCCOY puts your support squarely behind the only organization exclusively devoted to promoting positive youth development in central Indiana. Your tax-deductible contribution helps fund MCCOY’s work. MCCOY is a 501 (c) (3) nonprofit organization and relies on charitable contributions to help us make an impact in our community. There are several ways you can support MCCOY, including one-time or recurring donations, sponsorships, employee matching, and more. We encourage you to support our local young people and make your contribution today.

Additionally, MCCOY, in partnership with IUPUI Community Engagement, has a Community Food Box outside of our office at 1375 W. 16th Street in Indianapolis for neighbors to help themselves to food and other household products if they are in need. Our partners in this endeavor include IU Health Fairbanks Hall, System Quality & Safety, and IU Health IUHP Cohort 2, RCS Shadeland.