

**2010-2011
Annual Progress
Report**



*Building a Foundation for
Family and Community Success*



Vision

In Marion County, all children are safe and free from abuse or neglect receiving the care, support and resources they need to grow into healthy and fully contributing members of society. All caregivers have the necessary supports and resources to provide a safe and healthy environment for children, thus eliminating and preventing child abuse, neglect and delinquency.

Mission

The mission of the Early Intervention and Prevention (EIP) Initiative is to eliminate and prevent child abuse, neglect and delinquency through comprehensive community efforts that coordinate, build capacity and advocate for high-quality early intervention and prevention services in Marion County.

Goals

Goal 1: Prevent or reduce the number of cases of child abuse, neglect and delinquency.

Goal 2: Coordinate available resources to improve efficiency and avoid duplication of programs and services.

Goal 3: Promote the welfare of children and self-sufficiency of families to reduce the risk of child abuse, neglect or delinquency.

Goal 4: Reduce or eliminate the need to remove children from their parents, guardians or custodians for out-of-home placement.

Goal 5: Reduce or minimize the public cost of providing services to children and families who are or may become involved in one of the public systems.



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Family and Community Success***

Introduction

Friends,

The prevention of child abuse, neglect and delinquency is a daunting task, but one that is imperative. Prevention is not an effort that can be carried out by a few, but needs to involve EVERYONE! The store clerk, the banker, the basketball player, your neighbors, teachers, friends, co-workers and family members... are all responsible for the health, safety and well-being of our children. After working in child welfare and juvenile justice, I know all too well that we do not want our children to grow up in foster care or a detention facility. To prevent this from happening, we need to stop focusing on the victims and eliminate victimization all together.

The Early Intervention and Prevention (EIP) Initiative embraces Prevent Child Abuse's strategies and has been employing them since June of 2010. Prevent Child Abuse America is working to reframe how America thinks about and talks about the issue of abuse and neglect by utilizing the following strategies:

- Concentrating on prevention activities that engage the entire community.
- Bringing in additional community players, such as teachers, health care providers and librarians.
- Focusing on the predictable situations in which abusive behavior happens: poverty, divorce, addiction, drug abuse, stress, limited education, job loss, isolation, etc.
- Working to connect families to needed resources, and to ensure healthy development for children.

The work of EIP is not about preventing abuse, neglect and delinquency by providing direct service to one child/family at a time, but instead seeks to build a community where families and caregivers have access to and receive the support they need to raise their children in a safe, healthy, caring, and supportive environment. As we look into the crystal ball of the future and see children being hurt, EIP is building an infrastructure where that future never becomes a reality. Those children do not get hurt because their caregivers know where to find resources, have the support of their neighbors and community, are not afraid to admit they are stressed or overwhelmed and that reaching out for help makes them an even better parent.

In the year to come, you will see the following as a result of EIP efforts:

- Launch of the pilot database portal;
- Improved student attendance and parent engagement with schools as a result of the Attend to Your Future program;
- Increased advocacy for high-quality early intervention and prevention services;
- Significant progress being made in the co-location of services pilot project; and
- Increased and strengthened EIP partnerships.

I firmly believe that no child can ever have too many people to love him/her. Please join the effort with hundreds of others involved with EIP to show that you care and that preventing children from being abused or neglected or engaging in delinquent behaviors is a priority in your life.

Sincerely,

Shanna Martin, MSW
Director, EIP Initiative

The EIP Initiative provides this short summary of our income and expenses for fiscal year 2010-11, ending 6/30/11.

Revenue

US Bureau of Justice Assistance Grant	\$313,000
Walking for Dreams Fundraiser	\$ 1,500
Race for Resources Sponsorships	\$ 2,000
PeyBack Foundation	\$ 2,000
MCCOY (cash)	\$ 1,000
	<hr/>
	\$319,500

Expenses

Wages and Salaries	\$194,290
Travel	\$ 2,100
Supplies*	\$ 6,200
Other*	\$ 31,260
	<hr/>
	\$233,850

*"Supplies" include printing, postage, and professional memberships. "Other" includes meeting expenses, insurance, staff development, technology, and rent.

Financial Commitments for Year 2 of EIP implementation (FY 2012)

US Bureau of Justice Assistance Grant (carryover)- \$80,000
Indiana Department of Child Services, Region 10 Prevention Grant- \$100,000

The EIP team is actively soliciting support from all levels of government, private foundations, individuals, and corporate sponsors.

Strategy #3: Accessible, Accurate Resources

Summary: Establish and maintain a centralized database to improve access to programs and services that serve children and families in Marion County.

Implementation Steps & Progress:

1. Form a task force to lead the project.

MCCOY, SAVI, and other partners meet regularly.

2. Convene local funders and database providers in Marion County to discuss the concerns shared during the community assessment process and determine appropriate next steps.

We are in negotiations with 4 database providers, including SAVI and MCCOY's ROY, to build an integrated database portal to link existing databases.

3. Identify funding streams to assist in the capacity building of an integrated system.

The Indiana Department of Child Services is investing \$50,000! Other proposals are pending to raise the additional \$160,000 needed for the project.

4. Develop a comprehensive plan resulting in the coordination, in some manner, of currently existing databases to ensure that the most comprehensive information is accessible for families and professionals.

Thanks to IUPUI's Polis Center and SAVI, we have a 5-year implementation and marketing plan.

5. Promote the usage of the resource database to professionals, service organizations and to the community at-large.

We will launch the integrated database portal within one year of securing funding.

Race for Resources Report:

On April 12, 2011, MCCOY hosted the second annual EIP Race for Resources at the JCC. The event's fun "speed-dating" format used 5-minute rounds to introduce 80 attendees from 60 organizations to 21 youth and family service providers. Participants overwhelmingly agreed that this innovative event encourages partnerships and service coordination.

Strategy #5: Partner with School Systems

Summary: Organizations serving youth and families in Marion County will partner with school systems to reduce juvenile delinquency by keeping children in school, engaging youth and empowering families to address issues leading to delinquency.

Implementation Steps & Progress:

1. Establish a baseline measure of delinquency in Marion County.
We have been unable to establish this measurement, but are continuing to work towards establishing a baseline.
2. Research model and/or evidence-based programs aimed at reducing juvenile delinquency and identify existing delinquency prevention programs to be replicated throughout school systems in Marion County.
We have identified some truancy prevention models. Our new VISTA Members will identify other delinquency prevention models.
3. Ensure the continuance of the EIP School Representative group.
This group of school representatives, students, Department of Education, and youth service providers has been very productive!
4. Develop partnership opportunities between schools and organizations serving youth and families to enhance efforts to reduce delinquency, establish measurements from program effectiveness and promote awareness of existing services aimed at reducing delinquency.
In partnership with the Indianapolis Housing Agency, IPS, and the Student Success Team, we are launching the "Attend to Your Future" truancy prevention program in July 2011.
5. Engage school systems in efforts to reduce truancy and other school-related issues that may lead to delinquency.
EIP includes school personnel in "Attend to Your Future" to remove school related attendance barriers.
6. Establish mechanisms for youth to be included in solution-based efforts to reduce juvenile delinquency.
The MCCOY Youth Advocacy Council is a group of young people who will offer solutions to our community's education challenges.
7. Provide educational and resource awareness opportunities for parents and families to better enable them to address factors that contribute to delinquency.
At a March event at WFYI, the Student Success Team and EIP brought together 80 parents and school leaders to bridge the gap between these two parties. "Attend to Your Future" is the next phase of this work.

Strategy #6: Co-locate Services

Summary: Organizations serving youth and families in Marion County will partner with community organizations such as neighborhood centers, schools and churches to offer various supportive services at common access points.

Implementation Steps & Progress:

1. Form a task force to lead the project.

What a great team! IUPUI's graduate Capstone team was a huge help this spring.

2. Identify existing co-location sites in Marion County (community asset mapping), gaps in current service provision sites, and areas in the community that could benefit from co-located services.

The SAVI team at the Polis Center created a wonderful series of data-rich maps; they helped us to decide to focus our co-location efforts in Haughville, Fountain Square, and Martindale-Brightwood.

3. Identify ideal services to be provided at co-located sites.

The Task Force produced a comprehensive list of EIP services that should be in the co-location site. These include: mental health, employment training, case management, and childcare.

4. Analyze the costs and benefits of co-located services.

The NonprofitCenters Network conference in Los Angeles and subsequent membership have provided many resources for our team.

5. Discuss feasibility and viability of co-location with identified and potential partners.

On the horizon for 2012.

6. Identify sites for co-location or enhancement of existing co-located services.

We are in the early stages of identifying potential co-location sites.

7. Develop funding sources to establish and sustain co-located services.

The Indiana Department of Child Services Region 10 Regional Services Council is investing \$50,000! Other proposals are pending.

8. Establish co-located services in targeted locations.

We've started dreaming!

Strategy #8: Advocate for Early Intervention & Prevention

Summary: Organizations serving youth and families in Marion County will engage and inform policy makers and community leaders of the importance of early intervention and prevention efforts to reduce and eliminate child abuse, delinquency and neglect.

Implementation Steps & Progress:

1. Form a task force to lead the project.

This group was very busy in the 2011 Legislative Session! They monitored youth-focused legislation and conducted advocacy campaigns.

2. Partner with advocacy groups to determine whether EIP efforts align with existing agendas.

MCCOY's Public Policy & Advocacy Director collaborates with several local and national advocacy groups.

3. Identify policy makers to target, including representatives of legislative, executive and judicial branches of government, key community leaders, businesses, corporations, foundations, faith community and schools.

The Task Force carefully tracks legislators' votes on youth issues. MCCOY just released its first "Legislator Voting Report".

4. MCCOY will conduct an annual survey of consumers and providers for feedback on current gaps and trends that could be addressed through public policy.

This survey was conducted in Fall 2010. The results were utilized to formulate the policy priorities of the Task Force.

5. MCCOY will keep the City-County Council informed through the EIP community report which will include survey results.

Two City-County Councilors serve on the Early Intervention Planning Council. We also have EIP champions in the City Controller's office, the Mayor's office, and state administrative offices.

6. Plan an annual "off-session" reception/gathering for policy makers and community leaders highlighting EIP issues, efforts and progress.

Looking forward to this in 2012.

7. MCCOY and the EIP Steering Committee will host training opportunities designed to empower the provider community to advocate for improved EIP services.

We're working on this. Stay tuned!

Strategy #9: Raise Community Awareness

Summary: Organizations serving youth and families in Marion County will launch a campaign to increase awareness of EIP services, promote asking for help sooner, remove the stigma of asking for help and educate and engage families to prevent and reduce child abuse, neglect and delinquency.

Implementation Steps & Progress:

1. Develop funding sources to support marketing campaigns and training programs.

This has been difficult, but we have some ideas! We are considering partnerships with Riley Hospital and Prevent Child Abuse Indiana.

2. Identify staffing needs to develop and implement marketing campaign.

A group of IUPUI graduate students were a big help with this step! They identified best practices and created a complete marketing plan with evaluation tools.

3. Identify audiences and develop targeted messages and methods of communication for the campaign based on intentional strategies of the EIP plan.

This will happen before a campaign is designed.

4. Hold focus group meetings with consumers of services, including youth, to inform the development of the campaign.

This will occur to inform the design of the campaign.

5. Develop and implement training curriculums for parents and other caregivers regarding the prevention of child abuse and neglect.

The Stewards of Children Child Sexual Abuse Prevention program has been very successful! In 2010, MCCOY and our partners trained 413 adults. 36 adults have completed the program in 2011 with MCCOY. The Indiana Department of Child Services has provided the resources to train 500 adults from July 2011 – June 2012.

Strategy #1: Assess the Problem AND Strategy #2: Measure the Cost

Summary: MCCOY will measure current rates of substantiated cases of child abuse, delinquency and neglect in Marion County to establish a baseline for reduction of those rates. MCCOY will measure the current cost of providing public services to children and families to establish a baseline for reduction of those costs.

Progress: The EIP Team at MCCOY is reconsidering the feasibility of this strategy. Because other organizations in our community gather this raw data, primarily Indiana Youth Institute (Kids Count) and SAVI at IUPUI, we believe that it may be beneficial to request and publish the data from these organizations, instead of obtaining raw data from its source (DCS, Juvenile Court, etc...). We remain committed to accurately assessing and measuring the problem, however our partners do this work very well and we are uninterested in duplicating.

Strategy #4: Best Practices for Service Providers

Summary: MCCOY will establish best practices and service-delivery standards for early intervention and prevention to be adopted by organizations serving youth and families in Marion County.

Progress: The EIP staff members and Task Force have developed a comprehensive document detailing the best practices for EIP providers. The EIPC will vote to adopt or reject the document in Fall 2011. As the EIP projects take shape (Attend to Your Future, Integrated Database Portal, Co-location of Services), EIP will focus on implementing these standards.

Strategy #7: Improve the Self Sufficiency of Families

Summary: Organizations serving youth and families in Marion County will effectively address factors that negatively impact individuals' and families' abilities to achieve and maintain self-sufficiency.

Progress: This work has been combined with the co-location of services strategy, as a co-location site will have services to improve the self-sufficiency of families. Risk factors, programs and services, and a gap analysis will be conducted in partnership with SAVI and local university students.

Organizations Involved in the Work

Many thanks to all of the individuals who responded to surveys or requests for information, participated in Race for Resources, attended EIP Steering Committee, EIPC, and Task Force meetings. Thanks for sharing your time, talents, and knowledge to assist in the work of preventing child abuse, neglect and delinquency in Marion County. With an EIP devoted staff of only two full-time and one part-time individuals, we could not do our work without you!

100 Black Men	Greater Indianapolis	Families Reaching for
37 Place	Circle City Fatherhood	Rainbows, Inc.
413 Solutions, Inc.	Coalition	Family Development
About Special Kids, Inc.	City-County Council of	Services
Adult and Child	Indianapolis/Marion Co.	Family Empowerment
American Red Cross of	College Mentors for Kids	Support Services
Greater Indianapolis	Community Addiction	Family Service of Central
Anderson Woods	Services	Indiana
Aspire Indiana Behavioral	Community Alliance of	Fathers and Families
Health System	the Far Eastside (CAFÉ)	Center
Auntie Mame's Child	Community Health	Fay Biccard Glick
Development Center	Network	Neighborhood Center
BehaviorCorp	Community Resurrection	FitCity
Big Brothers Big Sisters of	Partnership	Flanner House of
Central Indiana	Concord Neighborhood	Indianapolis, Inc.
Black & Latino Policy	Center	Forest Manor
Institute	Connect2Help/ 2-1-1	Multi-Service Center
Boys & Girls Clubs of	D & E Counseling and	Gallahue Community
Indianapolis	Community Services	Mental Health Center
Boys II Men Inc.	Damar Services	Girl Scouts of
Branches of Life	Day Nursery Association	Central Indiana
Therapeutic Foster Care	of Indianapolis	G.L.A.M.
Brooke's Place for	Democratic Education	Goodwill Day Reporting
Grieving Young People	Consortium	Goodwill Education
Calamari Productions	Dockside Services	Initiatives
Camptown	DREAM Alive	Greater Indianapolis
Catholic Charities In-	Drug Free Marion County	Chamber of Commerce
Indianapolis Neighborhood	Dyslexia Institute of	Hawthorne Community
Youth Outreach	Indiana	Center
Central Indiana	East 10th Street United	Healthy Families
Community Foundation	Methodist	Holy Family Shelter
Chaucie's Place	Easter Seals Crossroads	Homeless Initiative
Child Advocates	Ebenezer Missionary	Program
Child Advocacy Center	Baptist Church	Improving Kids'
Child Care Answers	Ella, Inc.	Environment
Children's Bureau, Inc.	Emberwood Center	Indiana Afterschool
Children's Coalition	Etheridge Knight Inc.	Network
of Indiana	Exodus Refugee	Indiana Cares Youth
Choices, Inc.	Immigration	Suicide Prevention
Church Federation of	Families First	Project

Organizations Involved in the Work

Indiana Department of Child Services	Indy Parks and Recreation	Midtown Community Mental Health Centers
Indiana Department of Education	IndyGo	MSD of Franklin Township
Indiana Department of Transportation	Innovative Interventions	MSD of Lawrence Township
Indiana Department of Workforce Development	Interact Family Services	MSD of Perry Township
Indiana Juvenile Justice Task Force, Inc.	IU Center for Health Policy	MSD of Pike Township
Indiana Latino Institute	IUPUI	MSD of Warren Township
Indiana Learning Systems DBA Sylvan Learning Centers	Ivy Tech Community College	MSD of Washington Township
Indiana State Department of Health	Jewish Community Center of Indianapolis (JCC)	MSD of Wayne Township
Indiana Youth Group	John H. Boner Community Center	National Association of Child Care Resource & Referral Agencies
Indiana Youth Institute	Julian Center	Neighborhood Alliance for Child Safety (NACS)
Indiana Youth Services Association (IYSA)	Kemba Smith Foundation	Noblesville Police Department
Indianapolis Birthing Project	Kids' Voice	Outreach, Inc.
Indianapolis Children's Choir	KRA, LLC	Parent Power
Indianapolis Healthy Start	La Plaza	PassWord Community Mentoring
Indianapolis Housing Agency	Lilly Endowment Inc.	Peace Learning Center
Indianapolis Institute for Families	Local Initiatives Support Corporation	Peyton Manning Children's Hospital at St. Vincent
Indianapolis Metropolitan Police Department, Juvenile Branch	Lumina Foundation for Education	PeyBack Foundation
Indianapolis Neighborhood Housing Partnership (INHP)	Lutheran Child & Family Services	Planned Parenthood of Greater Indiana
Indianapolis Neighborhood Resource Center	M & I Bank	Polis Center at IUPUI
Indianapolis Police Athletic League (PAL)	Making Connections Indianapolis	Prevail, Inc.
Employ Indy	Marian University	Prevent Child Abuse Indiana
Indianapolis Public Schools (IPS)	Marion County Department of Child Services	Project Home Indy
Indianapolis Ten Point Coalition	Marion County Health Department	Project IMPACT
Indianapolis-Marion County City-County Council	Marion County Juvenile Court	Project SEED
	Marion County Probation Department	Public Allies
	Marion County Prosecutor's Office	Purdue Cooperative Extension
	Marion Superior Court, Juvenile Division	Purdue University Cooperative Extension Service
	Mary Rigg Neighborhood Center	Rainbow Pediatrics
	Mayor's Office/City of Indianapolis	Reach for Youth, Inc.
	Mentors of America	Riley Hospital for Children
	MSD of Decatur Township	Roncalli High School
		Safe Families for Children
		School on Wheels

Organizations Involved in the Work

Shalom Health Care
Center
SHE, Inc.
Shepherd Community
Center
Southeast Community
Services
Speedway Schools
St. Mary's Child Center
Start Strong Indianapolis
State Farm Insurance
Stopover, Inc.
The Julian Center, Inc.
Transition Resources
Corp
Transitional Assistance
Services (TAS)
Trusted Mentors
U.S. Representative
Andre Carson's
local office
U.S. Senator Richard
Lugar's local office
United Way of Central
Indiana
Villages of Indiana, Inc.
Visiting Nurse Service,
Inc. (VNS)
Voices for America's
Children

Volunteers of America of
Indiana
VSA Arts of Indiana
Walden University
Walking for Dreams
Donors
WFYI
Wishard Health Services
Youth as Resources of
Central Indiana
YouthBuild Indy

**Thank
you to all that
have supported
EIP thus far!**

**Stay
tuned....
There's much
more to come!**

Special Thanks to MCCOY's EIP staff:

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Investing in Youth Today, Improving Conditions Tomorrow