



2016 Annual Report

Message from the President

Dear Friend:

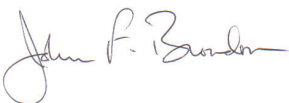
Warren Buffet once said, "Someone is sitting in the shade today because someone planted a tree a long time ago."

When you are focused on the growth and development of young people, you are acutely aware that the results of your work may not be known immediately, but will only show up in the future when a child becomes a fully capable and competent adult. Even though the finished product is still some years away, the work that is done *now* is critically important toward ensuring that happy, healthy and contributing citizens will be around as the leaders, parents and shapers of the next generation.

Our work at MCCOY is about nurturing the workers who provide hundreds of positive programs for youth; strengthening the agencies where young people grow; and connecting the various systems – education, juvenile justice, child welfare, workforce development and health care – that are charged with the development and the well-being of youth and families. In 2016, we served the needs of thousands of children in our community, helping them along the path to becoming positive, productive and contributing citizens. We accomplished this by providing program information through our Youth Activity Directory; building knowledge and skills with our trainings for youth professionals; helping legislators understand the impact of policies on our children; building a partnership of agencies to serve vulnerable families; and much more.

We are pleased to share with you this description of our efforts and our impact. I hope you find it enlightening. We are happy to recognize the many generous donors who make our work possible. We are eager to have you join with us in making our community a place where every young person has opportunities to thrive, learn, engage and contribute.

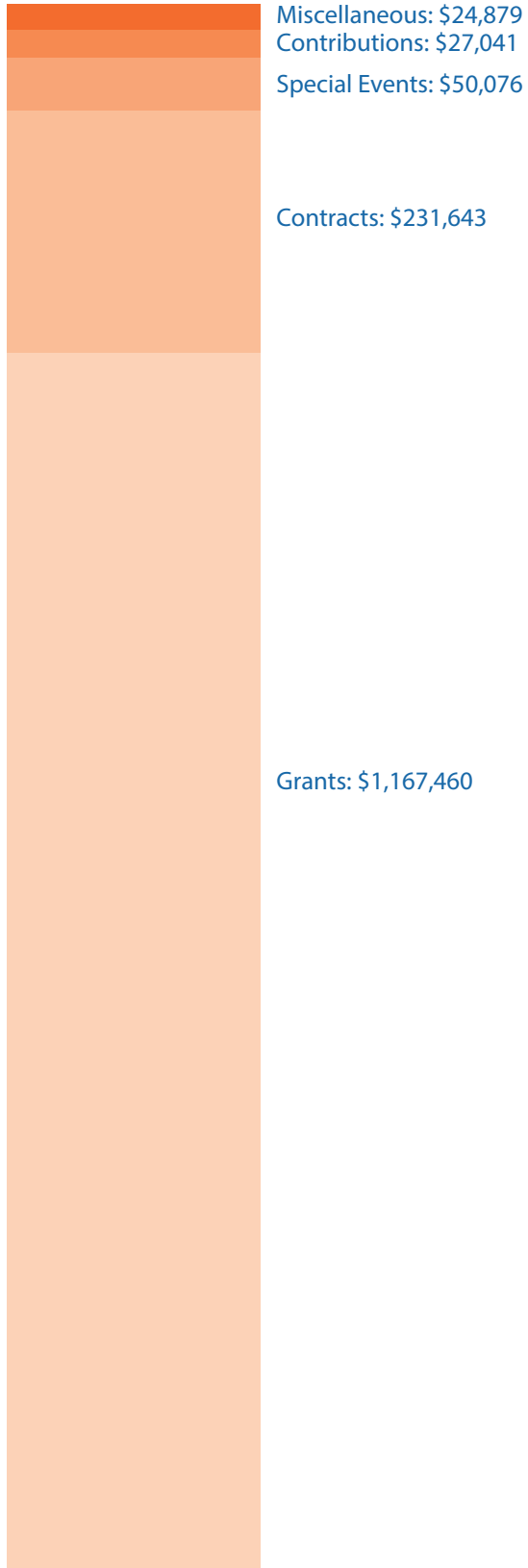
Sincerely,



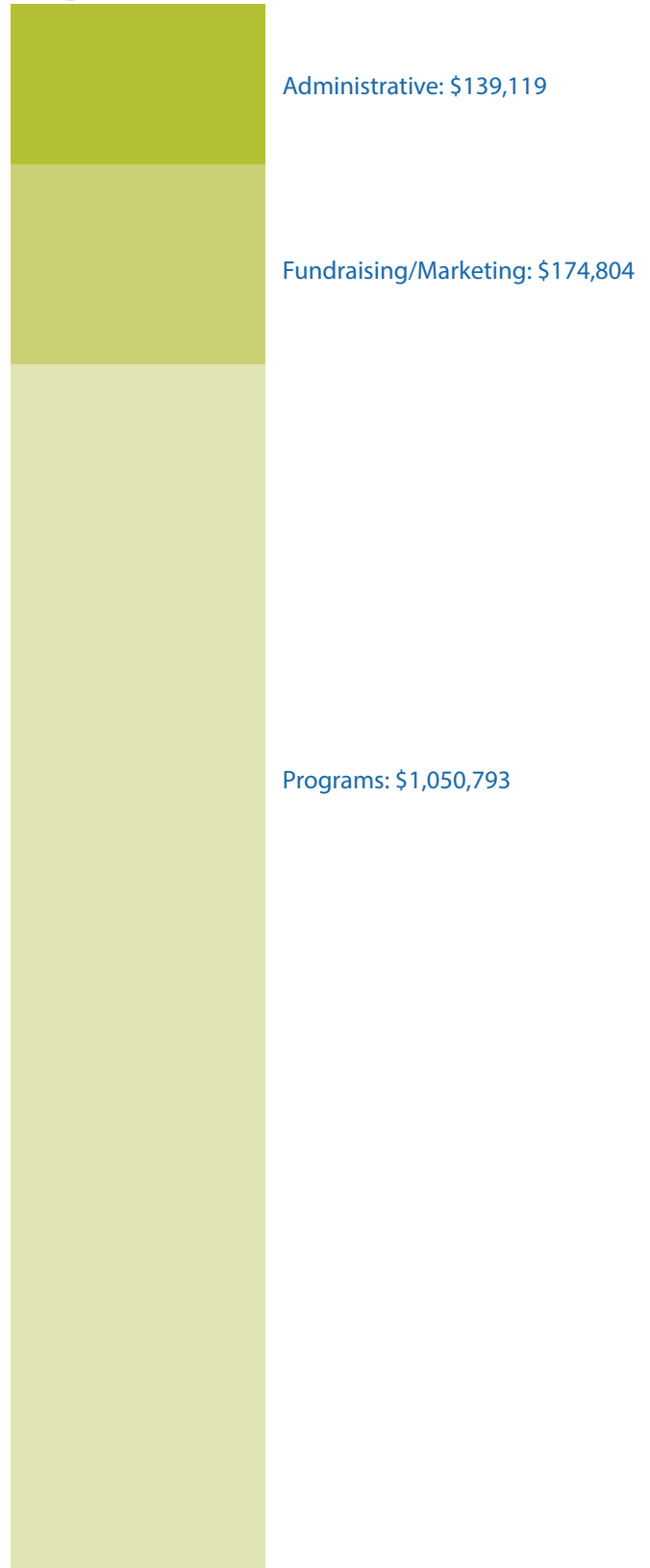
John Brandon
President

2016 Financials

Income



Expenses



Advocate

Build Capacity

MCCOY advocates for public policies that are in the best interests of all children.

Advocacy Training

More than **800** individuals were trained on the following topics: **Advocacy 101, 2016 Legislative Updates and Suicide Prevention Legislative Initiatives.** The following organizations received advocacy training in 2016:

- Commission on Improving the Status of Children
- National Association of Social Workers, Indiana Chapter LEAD Day
- Indiana University School of Social Work's BSW and MSW Students
- Indiana Youth Institute Annual Conference
- Monroe County Childhood Conditions Summit
- United Methodist Women's Group Legislative Day

2016 Legislative Priorities

MCCOY advocated on issues related to human trafficking, restricted access to controlled substances and increased access to SNAP benefits for persons convicted of drug felonies. Other efforts include:

Early Childhood Safety & Education – improving the quality and accessibility of child care and early education programs, requiring kindergarten attendance and fully-funding full-day kindergarten.

• Early Intervention and Prevention – ensuring that prevention and early intervention services are available and accessible to individuals and families before they are in crisis.

• School Safety & School Discipline Reform – ensuring that schools utilize evidence-based prevention programs and implement positive behavioral interventions and supports statewide.

• Youth Safety – ensuring that policies related to issues such as violence, suicide, human trafficking, gangs and bullying are data-driven and reflect a comprehensive approach to addressing the root causes of the issues within families, communities and schools.

MCCOY provides tools and trainings for youth workers to build skills and effectively serve.

2016 Learning Network Offerings

Advocacy 20 CPR And First Aid Youth Staff Training

Coaching Techniques For Managers To Retain Employees And Avoid Burnout

Planning With Data

How To Make Your Story Awesome And Fund Your Program

Stewards Of Children

Trauma: The Brain And How To Approach Working With Kids
Reducing Stress And Finding Moments Of Joy Every Day

10 Ways To Keep Staff Engaged

Finding Time To Get Rid Of Stress

Youth Supervisor Training

Talking With Teens About Sex And STDs

Youth Mental Health First Aid

More than **1,000** youth workers and caregivers received the **Stewards of Children** training through MCCOY's collaboration with the Children's Bureau.

2016 Learning Network Statistics

23 Learning Network Trainings (including 6 online webinars)

60+ hours of training

400 people trained (approximately)

9 local organizations assessed for quality programming

Convene

Resources

MCCOY gathers passionate community members in partnership to build solutions for youth.

Family Access Network

FAN hired a part-time coordinator; developed and launched the Natural Caregiver program, based upon the evidenced-based community health worker model; formed a new partnership with Indiana Community Health Worker Association; deepened partnerships with Children’s Bureau’s Neighborhood Alliance for Child Safety, Goodwill’s Nurse Family Partnership and Healthy Start; and formed a new partnership with Westside Community Middle School for possible co-location of services.

Early Intervention & Prevention Council

The EIPC secured additional funding to support the council’s efforts:

- **\$180,000** in a technical assistance and training from Georgetown University’s Center for Juvenile Justice Reform through the Center for Coordinated Assistance to States to update the EIPC strategic plan and build knowledge and capacity around cross-systems data integration for youth serving agencies.
- additional **\$12,000** from City-County Council to support updating the EIPC strategic plan.

Youth Employment

Indianapolis Mayor Joe Hogsett asked MCCOY to work in partnership with the Greater Indianapolis Progress Committee and Employ Indy on the city’s youth employment initiative, named Project Indy. The increased emphasis on helping young people develop employability skills is one area in which MCCOY will take the lead in the future.

“Our Kids, Our Families, Our Communities”

MCCOY continued to host a monthly show that aired on government channel TV-2 and was shared on our YouTube channel. The show focused on sharing information on important issues facing our youth, families and communities. Show topics included foster care, LGBTQ resources, suicide prevention, healthy food access and mentoring. The show has had more than **200 views this year** on our YouTube channel.



MCCOY connects young people and their families to the programs they need to achieve their dreams.

Highlights

9,900 copies of the Youth Activity Directory were distributed through community events, youth-serving organizations and local hang-outs.

2,972 followers across Facebook and Twitter by the end of 2016.

1,075 Youth Activity Directory apps were downloaded in total by the end of 2016.

40 community events (approximately) had a MCCOY presence in 2016.

11 opinion-editorials and press releases were sent to local media to educate audiences on topics about youth.

Summer Youth Program Fund Activities

Distributed \$22,000 to 22 local high school and college students through the Excellence in Summer Service Education Award to recognize their work with youth in summer camps

Organized a National Summer Learning Day event and distributed 1,000 tickets for an Indiana Fever game in July for camp attendees, staff, and parents.

Provided 8 reading specialists for READ UP programs to 8 Summer Youth Program Fund partners.

Recruited 4 summer VISTA Associates to assist in educational support programming.

Supplied 10 summer sites with the Mango Math program through Marian University’s Summer Learning Institute.

Helped 43 summer programs hire 138 high school youth through the Youth Working For Indy program.

MCCOY Supporters

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Axiom
Bang Labs
Barnes Dennig
Childrens Bureau
Central Indiana Community Foundation
Central Indiana Community Foundation,
Indianapolis Foundation
City of Indianapolis
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Comcast
Dixon Golf
EmployIndy
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Foster Results
Fuzzy Vodka
Greeks Mobile Response Team
Health & Hospital Corp.
Heartland Film Inc.
Heartland Unitarian Universalist Church
Hedges & Associates
Home Safe Homes
Huffman Business Solutions
Huntington National Bank
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Indiana Youth Services Association
Indiana Business Solutions
Indiana Sports Corp
Indiana YouthPro
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National Bank of Indianapolis
Nina Mason Pulliam Charitable Trust

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Juan Ongay
Courtney Williams
Meisha Wide

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John Brandon, President & Executive Director
Idamarie Collazo, Early Intervention & Prevention Initiative Coordinator
Jasmen Drake, Public Allies
Jacie Farris, Communications Director
Mindi Goodpaster, Public Policy & Advocacy Director
Kelsa Johnson, VISTA
Becky Reich, Training Director
Darcy Tower, Graduate Student Intern
Juli Van Wyk, Administrative Assistant
Mitzi Wilson, Early Intervention & Prevention Initiative Director

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J. Michael (Mike) Simmons
Gabriela Skovronsky
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Michelle Travis

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American Graduate Guide Committee
National Association of Social Workers, Indiana Chapter
Children's Coalition of Indiana
Children's Policy & Law Initiative of Indiana
Commission on Improving the Status of Children in Indiana

Consortium of Family Organizations
Department of Correction Juvenile Re-entry Task Force
EmployIndy Youth Council
Even Start Advisory Council
Family Access Network Board
Greater Indianapolis Chamber
Government Affairs Society of Indiana
Indiana Afterschool Network Board
Indiana Afterschool Network STEM
Professional Development Task Force
Indiana Coalition for Human Services
Indiana Consortium of Family Organizations
Indiana Disproportionality Committee
Indiana Professional Development Network
Indiana Protection for Abused and Trafficked Humans Task Force
Indiana Public Health Association - Youth Violence Task Force
Indiana Sports Corporation Youth Advisory Council
Indiana Suicide Prevention Network Advisory Committee
Indianapolis Public Schools Mental Health Stakeholder Group
Juvenile Detention Alternatives Initiative
Marion County Systems of Care Collaborative
Marion County Youth Advocate Programs Oversight Committee
Marion County Youth Violence Prevention Coalition
National Association of Social Workers
Near West Steering Committee
On My Way Pre-K Stakeholders Committee
OpportunIndy Youth Employment Work Group
Partnership for America's Children
Political Organization for Women's Education and Representation
Prevent Child Abuse Marion County Council
Project Indy
Public Allies Advisory Board
Public Relations Society of America, National and Indiana Chapter
Race and Cultural Relations Leadership Network
United Way Agency Executive Council
Urban Leaders Fellowship
Youth Advocates Program
Youth Support Services Task Force

Thank you to MCCOY's many anonymous donors who choose to give privately.

We apologize if any supporter was left out of this publication. Please contact MCCOY with corrections.

Mission

MCCOY's mission is to champion the positive development of youth through leadership on key issues and support of the youth worker community.

Vision

MCCOY's vision is that every young person in central Indiana has opportunities to thrive, learn, engage and contribute.



1375 W. 16th Street
Indianapolis, IN 46202
317.921.1266
info@mccoyouth.org
www.mccoyouth.org